

Our Ref: Enquiries:

WM/071/2000 LR Adviser Review Date: December 2013

## CIRCULAR TO DEPARTMENTS AND AUTHORITIES NO. 16 OF 2011

## CANCELLATION OF CIRCULAR TO DEPARTMENTS AND AUTHORITIES 3 OF 2007 -**PUBLIC SECTOR PARENTAL LEAVE**

Circular to Departments and Authorities 3 of 2007 is cancelled and no longer in operation.

Parental Leave provisions are provided for under the appropriate industrial instrument.

To confirm the applicable parental leave provisions for employees please contact your Labour Relations Adviser.

**BOB HORSTMAN EXECUTIVE DIRECTOR** LABOUR RELATIONS

Bob Horn

20 December 2011