



Our Ref: LR0036/2013  
Enquiries: Agency LR Adviser

CIRCULAR TO DEPARTMENTS AND AUTHORITIES NO. 4 OF 2015

**DISTRICT ALLOWANCE RATE ADJUSTMENT – FINALISATION OF TRANSITIONAL ARRANGEMENTS**

This Circular takes effect from the first pay period on or after 1 July 2015. It replaces *Circular to Departments and Authorities No. 9 of 2014 – District Allowance 2014 Annual Rate Adjustment* (Circular 9 of 2014) for employees on transitional District Allowance (DA) rates applicable to the Kimberley, Pilbara and Karratha/Dampier.

Significant DA reductions for these districts and towns in 2013 led to the Government implementing a two year transitional arrangement – thereby providing affected employees additional time to make necessary adjustments.

Under this transitional arrangement, a final DA rate reduction for employees who were engaged in the Kimberley, Pilbara or Karratha/Dampier prior to 15 April 2014 (and who continue to be in those localities) is to be implemented from the first pay period on or after 1 July 2015.

**Schedule A** provides revised DA rates for affected Government Officers, while revised Government Wages Employees DA rates are contained in **Schedule B**. DA rates for all other employees are published in Circular 9 of 2014.

Agencies are reminded that DA is included for the purposes of calculating Superannuation Guarantee contributions.

Should you require additional information about the application of this Circular, please contact your agency Labour Relations Adviser.

**KRISTIN BERGER  
A/EXECUTIVE DIRECTOR  
LABOUR RELATIONS**

29 June 2015

Att.

## SCHEDULE A

### District Allowance for Government Officers engaged in the Kimberley, Pilbara or Karratha/Dampier prior to 15 April 2014 and who continue to be in these localities.

The following rates are applicable on and from the first pay period on or after 1 July 2015:

Regional development zone, exception town or place	DA rates (per annum)
Kimberley	\$7,436
Pilbara	\$9,299
- Karratha/Dampier	\$9,449

## SCHEDULE B

**District Allowance for Government Wages Employees engaged in the Kimberley, Pilbara or Karratha/Dampier prior to 15 April 2014 and who continue to be in these localities.**

The following rates are applicable on and from the first pay period on or after 1 July 2015:

Regional development zone, exception town or place	DA rates (per week)
Kimberley	\$142.54
Pilbara	\$178.26
- Karratha/Dampier	\$181.13