



Our Ref: WM/0213/2000
Enquiries: Agency LR Adviser

CIRCULAR TO DEPARTMENTS AND AUTHORITIES NO. 3 OF 2015

ANNUAL LEAVE LOADING 2015

This Circular applies to all public sector Awards and Agreements that provide for annual leave loading, other than General Agreement 6 (GA6) agreements. The Circular replaces Circular to Departments and Authorities No. 1 of 2014.

Where the maximum loadings provided for in this Circular are inconsistent with the maximum loading provided for in an Award or Agreement, the provisions of the Award or Agreement will prevail.

WAGES EMPLOYEES

The maximum annual leave loading that may be paid on four weeks' annual leave for leave commencing from 1 October 2014 is **\$1 681.30**.

The maximum annual leave loading for shift workers entitled to one weeks' additional annual leave for leave commencing from 1 October 2014 is **\$2 101.80**.

SALARIED OFFICERS

Subject to the below, the maximum loadings prescribed above also apply to salaried officers commencing annual leave from 31 December 2014.

The maximum loadings for salaried officers covered by a GA6 agreement are provided for in Circular to Departments and Authorities No. 10 of 2014. The GA6 agreements are listed in **Attachment A**.

**KRISTIN BERGER
A/EXECUTIVE DIRECTOR
LABOUR RELATIONS**

16 March 2015

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ATTACHMENT A

GENERAL AGREEMENT 6 AGREEMENTS

Country High School Hostels Authority Residential College Supervisory Staff Agreement 2014

Department of Corrective Services Youth Custodial Officers General Agreement 2014

Department of the Attorney General Jury Officers Agreement 2014

Electorate and Research Employees General Agreement 2014

Family Resource Employees and Parent Helpers General Agreement 2014

Government Officers (Insurance Commission of Western Australia) General Agreement 2014

Public Service and Government Officers General Agreement 2014

School Support Officers (Government) General Agreement 2014

Social Trainers General Agreement 2014