



Our Ref: WM/0765/2005
Enquiries: Andrew Harper – 9222 7656

**AWARD CIRCULAR – CATERING EMPLOYEES & TEA ATTENDANTS
(GOVERNMENT) AWARD 1982 – CIRCULAR 1 OF 2008**

On 29 October 2008 the Western Australian Industrial Relations Commission (WAIRC) issued an order varying Clause 9 – Additional Rates for Ordinary Hours, Clause 14 – Meal Money, Clause 22 – Wages, Clause 25 – Bar Work, Clause 27 – Uniforms and Laundering, Clause 28 – Protective Clothing and Clause 29 – Employee's Equipment in the above award in accordance with the 2007 and 2008 State Wage Case General Orders and Perth based CPI.

The Variations are effective from the beginning of the first pay period commencing on or after **29 October 2008**. The Order is attached.

Agencies are advised that copies of all awards are available from the WAIRC internet site found at <http://www.wairc.wa.gov.au>.

Should you have any enquiries please contact Andrew Harper on 9222 7656 or by email at aharper@docep.wa.gov.au.

**BRUCE EDWARDS
A/DIRECTOR
PUBLIC SECTOR**

30 October 2008

CATERING EMPLOYEES AND TEA ATTENDANTS (GOVERNMENT) AWARD 1982
WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

PARTIES LIQUOR, HOSPITALITY AND MISCELLANEOUS UNION
APPLICANT

-v-

THE MINISTER FOR PRIMARY INDUSTRY AND OTHERS
RESPONDENTS

CORAM COMMISSIONER S WOOD
DATE WEDNESDAY, 29 OCTOBER 2008
FILE NO APPL 63 OF 2008
CITATION NO. 2008 WAIRC 01535

Result Award varied

Representation

Applicant Ms C Pullen

Respondents Mr A Harper

Order

HAVING heard Ms C Pullen on behalf of the applicant and Mr A Harper on behalf of the respondents, the Commission, pursuant to the powers conferred on it under the Industrial Relations Act, 1979, and by consent, hereby orders:

THAT the *Catering Employees and Tea Attendants (Government) Award 1982* as varied, be further varied in accordance with the following Schedule and that such variation shall have effect from the beginning of the first pay period commencing on or after the date of this order.

L.S. (Sgd.) **S. WOOD**

COMMISSIONER S WOOD

SCHEDULE

1. Clause 9. – Additional Rates for Ordinary Hours: Delete subclause (1) and (2) of this clause and insert the following in lieu thereof:

- (1) A full-time or part-time employee who is required to work any ordinary hours between 7.00pm and 7.00am Monday to Friday, inclusive, shall be paid, in addition to the appropriate wage set out in Clause 22. - Wages, an additional payment equivalent to 15% of the wages paid for the time so worked with a minimum payment of \$3.30 per day.
- (2) An employee who is required to work any of his ordinary hours on any day in more than one period of employ and other than for meal breaks as prescribed by Clause 13. - Meal Breaks of this award, shall be paid an allowance of \$2.85 per day, for such broken work period worked.

2. Clause 14. – Meal Money: Delete this clause and insert the following in lieu thereof:

14. - MEAL MONEY

When an employee is required to work overtime for more than one hour on any day, he or she will either be supplied with a substantial meal by the employer or be paid \$11.10 meal money.

3. Clause 22. – Wages: Delete subclauses (2) and (3) of this clause and insert the following in lieu thereof:

- (2) In addition to the above wage rates service pay will be paid for each year of service at the following rates per week:

	\$
Year 1	84.60
Year 2	92.40
Year 3 and thereafter	99.30

- (3) Leading Hands -

An employee (other than a Chef) who is appointed and placed in charge of other employees by the employer shall be paid the following rates in addition to his or her normal wage per week:-

	\$
(a) If placed in charge of less than six employees	14.10
(b) If placed in charge of six to ten employees	18.90
(c) If placed in charge of 11 to 20 employees	21.70
(d) If placed in charge of more than 20 employees	36.50

4. Clause 25. – Bar Work: Delete this clause and insert the following in lieu thereof:

25. - BAR WORK

Any employee other than a Bar Attendant, who in addition to their normal duties is required to dispense liquor from a bar, shall be paid a flat rate of \$1.10 cents per day in addition to the rate prescribed for such normal duties.

5. **Clause 27. – Uniforms and Laundering: Delete this clause and insert the following in lieu thereof:**

27. - UNIFORMS AND LAUNDERING

Where uniforms are required to be worn by the employer they shall be supplied and laundered by the employer and remain the property of the employer, provided that in lieu of the employer laundering same, the employee shall be paid \$3.90 per week for such laundering. Provided further that any employee employed as a Cook shall be paid \$5.70 per week for laundering.

6. **Clause 28. – Protective Clothing: Delete subclause (1) of this clause and insert the following in lieu thereof:**

- (1) Employees who are required to wash dishes, or otherwise handle detergents, acids, soaps or any injurious substances, shall be supplied with rubber gloves free of charge by the employer, or be paid an allowance of \$1.80 per week in lieu.

7. **Clause 29. – Employees Equipment: Delete this clause and insert the following in lieu thereof:**

29. - EMPLOYEE'S EQUIPMENT

All knives, choppers, tools, brushes, towels and other utensils, implements and material which may be required to be used by the employee for the purpose of carrying out their duties, shall be supplied by the employer free of charge.

Provided that where an employee is required by the employer to use his own knives he shall be paid an allowance of \$10.20 per week.