



Government of **Western Australia**  
Department of **Mines, Industry Regulation and Safety**  
**WorkSafe**



Training courses for health  
and safety representatives

**Annual report**

**2021**  
**22**



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## Reference

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# Introduction

The Work Health and Safety Commission requires each provider of an accredited training course (the training) for health and safety representatives (HSRs) to submit an annual report of the delivery of courses for the year ending the preceding 30 June.

Consolidated information from 24 providers has been used to complete the tables and figures in this report.

## Number of HSRs trained

There were 3,882 HSRs trained during in this period, a reduction of 8 per cent over the previous year.

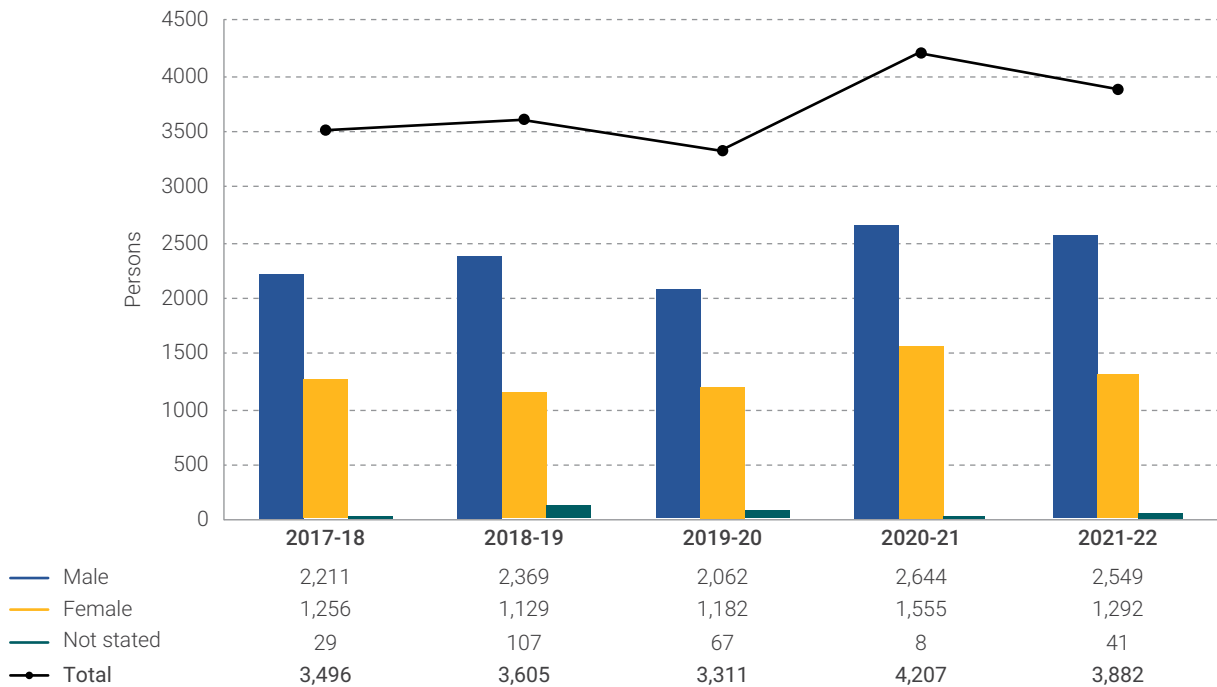


Figure 1 Number of safety and health representatives trained five-year trend

Similar to previous years, about two-thirds of SHReps trained were male (66%).



Figure 2 Gender of health and safety representatives trained in 2021-22

## Number of HSRs trained by region

In 2021-22, the number of HSRs trained in the metropolitan area (43%) was lower than the non-metropolitan area ( $\Delta=12\%$ ).

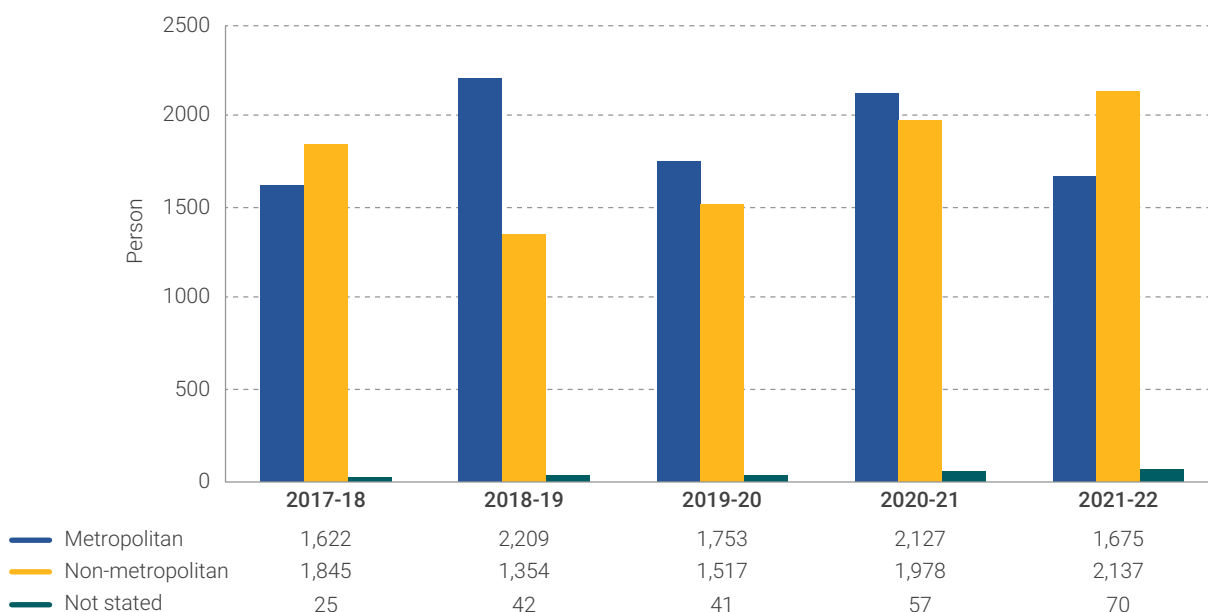


Figure 3 Number of safety and health representative trained by region five-year trend

## Number of HSR courses conducted by region

In 2021-22, 432 training courses were conducted with 39 percent of these in the non-metropolitan area (169 courses).

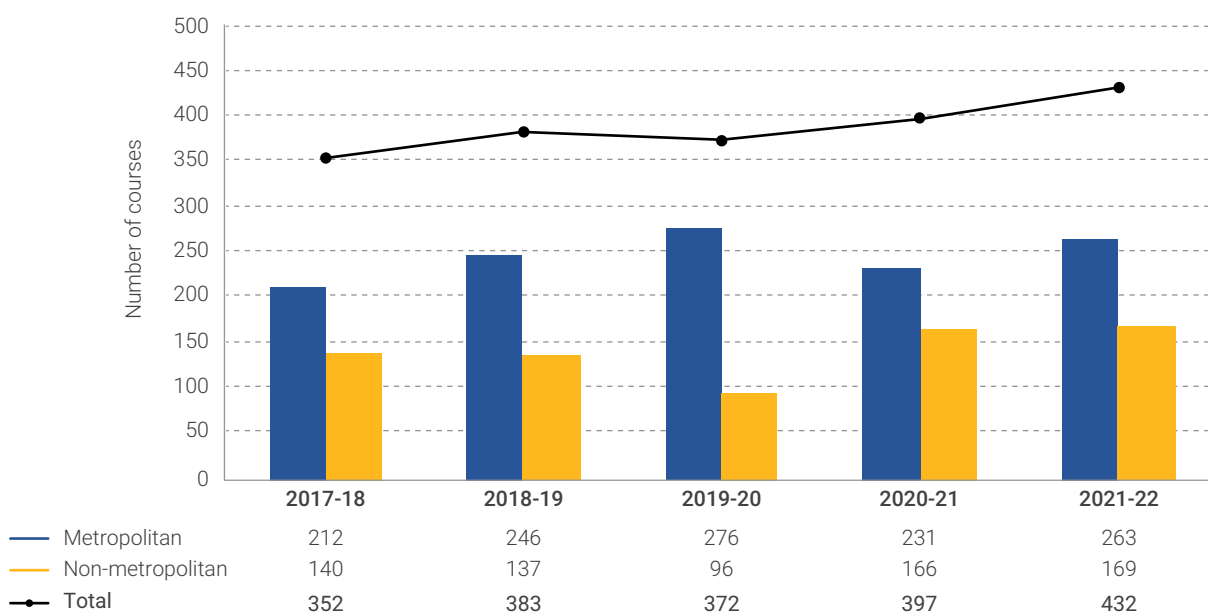


Figure 4 Number of courses conducted in metropolitan and non-metropolitan areas five-year trend

# Number of HSRs trained from each jurisdiction

2,174 of 3,882 (56%) of HSRs trained were regulated by WorkSafe general workplaces.

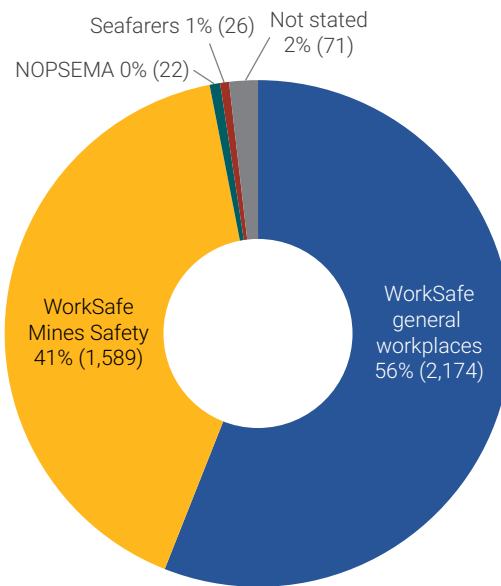


Figure 5 Training provided by jurisdiction 2021-22

# Number of HSRs trained by occupational categories

Plant and machine operators (859 persons), tradespersons (763 persons), and professionals (655 persons) represented the highest percentage of HSRs trained. Managers and administrators (266 persons) and salespersons and personal service workers (109 persons) were among the lowest percentage of HSRs trained.

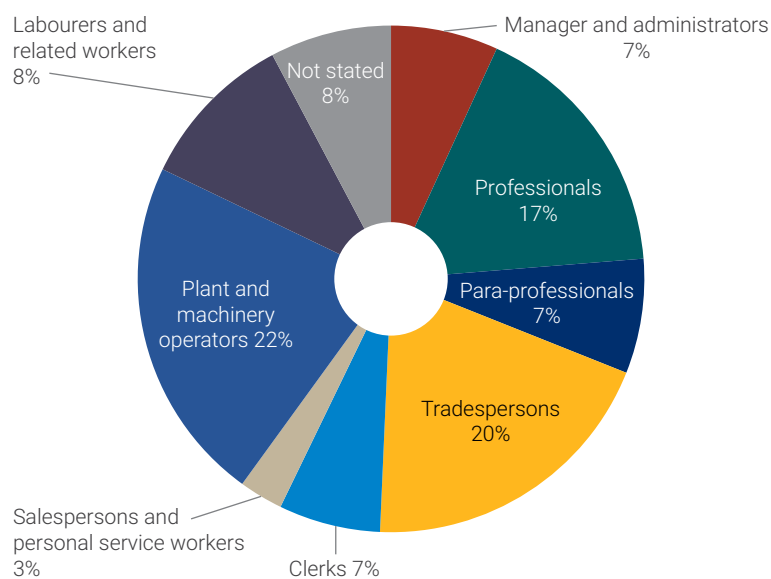


Figure 6 Training by occupational category 2021-22

## Number of HSRs trained by industry

The number of HSRs trained in electricity, gas, water and waste services was increased by 15 percent ( $\Delta$  15 persons). However, there was a reduction of 26 per cent ( $-\Delta$ 144 persons) in the number of HSRs trained in education and training and a reduction of 17 per cent ( $-\Delta$ 95 persons) in health care and social assistance over the previous year. The number of HSRs trained in mining and petroleum was similar to the previous year.

Table 1 Training by industry – five-year trend

Industry categories	2017-18	2018-19	2019-20	2020-21	2021-22
Accommodation and food services	40	51	32	51	47
Agriculture, forestry and fishing	42	64	52	74	70
Arts and recreational services	38	38	23	45	44
Construction	152	150	139	174	160
Education and training	289	331	361	479	335
Electricity, gas water and waste services	150	94	93	99	114
Financial and insurance services	13	13	7	17	14
Health care and social assistance	667	457	472	550	455
Information media and telecommunications	9	16	20	15	29
Manufacturing	101	147	119	204	139
Mining and petroleum (Mines Safety)	1,137	1,170	1,170	1,557	1589
Professional, scientific and technical services	60	46	46	88	49
Public administration and safety	198	237	155	178	187
Administrative and support services	128	88	84	93	90
Other services	178	274	193	248	219
Rental, hiring and real estate services	8	4	7	6	13
Retail trade	45	35	19	31	27
Transport, postal and warehousing	168	166	158	177	175
Wholesale trade	19	8	118	6	7
NOPSEMA*	21	48	19	21	22
Seafarers*	10	9	13	14	26
Not stated	23	159	11	80	71
<b>Total</b>	<b>3,496</b>	<b>3,605</b>	<b>3,311</b>	<b>4,207</b>	<b>3,882</b>

\* NOPSEMA/Seafarers. In 2005 the Commission requested that reports should include courses presented by WA providers in relation to health and safety representative training under Commonwealth legislation.

Table 2 Training by industry per 1,000 workers from 2018-19 to 2021-22

Industry categories	HSRs trained (persons)	* No. of workers	HSRs trained per 1,000 workers			
	2021-22	2021-22	2021-22	2020-21	2019-20	2018-19
Accommodation and food services	47	93,341	0.5	0.6	0.4	0.5
Agriculture, forestry and fishing	70	31,200	2.2	2.2	1.5	1.6
Arts and recreational services	44	25,961	1.7	2.0	1.0	1.5
Construction	160	126,724	1.3	1.4	1.1	1.2
Education and training	335	113,181	3.0	4.1	3.3	3.2
Electricity, gas, water and waste services	114	16,617	6.9	4.2	4.3	4.6
Financial and insurance services	14	33,628	0.4	0.6	0.2	0.5
Health care and social assistance	455	194,025	2.3	2.9	2.8	2.8
Information media and telecommunications	29	14,124	2.1	1.3	1.5	1.3
Manufacturing	139	82,079	1.7	2.5	1.5	1.7
Mining and Petroleum - Mines Safety	1539	134,599	11.4	13.4	10.4	11.0
Professional, scientific and technical services	49	108,824	0.5	0.8	0.4	0.5
Public administration and safety	187	102,894	1.8	2.0	1.7	2.6
Administrative and support services	90	44,975	2.0	2.2	2.1	2.1
Other services	219	61,834	3.5	4.3	3.4	4.9
Rental, hiring and real estate services	13	22,843	0.6	0.3	0.3	0.2
Retail trade	27	140,488	0.2	0.3	0.2	0.3
Transport, postal and warehousing	175	72,003	2.4	2.7	2.4	2.6
Wholesale trade	7	35,647	0.2	0.2	2.9	0.2
NOPSEMA	22	N/A	N/A	N/A	N/A	N/A
Seafarers	26	N/A	N/A	N/A	N/A	N/A
Not stated	71	N/A	N/A	N/A	N/A	N/A
<b>Total</b>	<b>3,832</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>

\*No. of workers - has been extracted from the Australia Bureau of Statistics (Labour Force released 21 August 2022) and represents an average number of workers employed during 2021-22 for each Industry division in Western Australia.



From 2018-19, mining has consistently had the highest number of HSRs trained per thousand workers by industry (average = 12 workers). In 2021-22, electricity, gas, water and waste services (6.9 workers) had the highest number of HSRs trained per thousand followed by other services (3.5 workers) and education and training (3 workers). Wholesale trade and retail trade had the smallest number of HSRs per thousand workers (0.2 workers).

## Accredited providers

In 2021-22, 24 registered training organisations (RTOs) were accredited to provide the training as of the previous year

Of the 24 accredited providers, 79 per cent of the providers conducted courses in the metropolitan area and 58 percent in non-metropolitan area. Ten providers conducted courses exclusively in the metropolitan area, 5 exclusively in non-metropolitan area, and 9 in both.

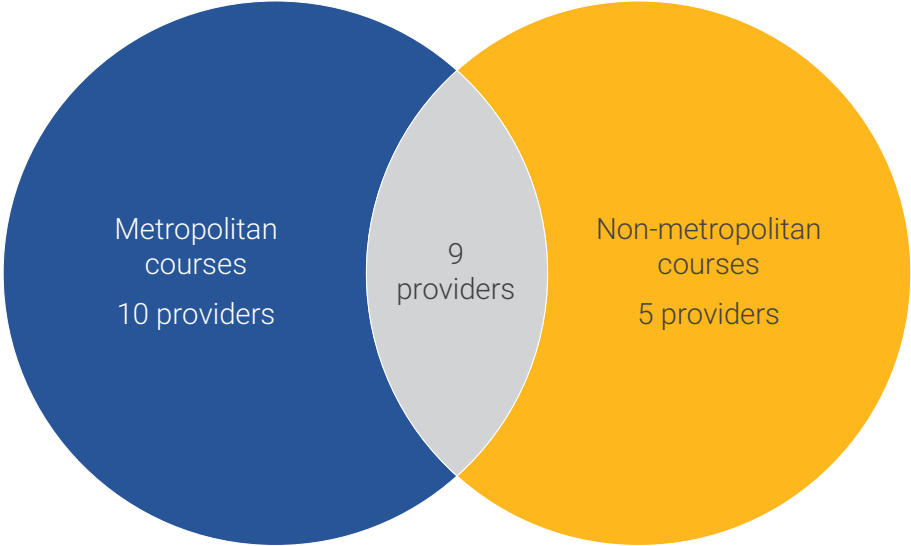


Figure 7 Number of courses conducted in region by accredited providers

The maximum number of HSRs trained by a single RTO was 909 and the minimum number was four. One accredited RTO provided nil training.



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