

The way forward

2023-24 to 2025-26



What is WorkSafe's vision for work health and safety?

Healthy and safe workplaces in Western Australia



What is our goal?

To reduce work related fatalities by ten per cent and reduce the incidence of serious injuries and illnesses by seven per cent



What is the role of WorkSafe

To drive workplace change through education, specialist advice and enforcement

What are our key priorities?



Priority one

Repeat hazard exposure



Priority three

Respiratory hazards



Priority two

Psychosocial hazards



Priority four

Consultation and representation

Key priorities at a glance



Priorities	Repeat hazard exposures	Psychosocial hazards	Respiratory hazards	Consultation and representation
Intent	Increase awareness of workplace hazards that can cause multiple and repeat fatalities and serious injuries, and drive the adoption of appropriate risk management strategies.	Improve the management of psychosocial hazards in the workplace, and promote positive work practices supporting mental health and wellbeing.	Drive improvements in the workplace management of hazardous dusts and protect workers from harm.	Increase understanding of PCBU duties and the importance of consulting and involving workers in designing and implementing safe systems of work.
Outcomes/objectives	<ul style="list-style-type: none"> Duty holders understand their role in protecting workers from hazards and apply the hierarchy of control measures as appropriate. Hazards are identified and risks are understood by everyone in the workplace. Reduced fatalities and serious injuries involving the most common mechanisms. 	<ul style="list-style-type: none"> Increased capability of PCBUs and workers to comply with the positive duty to manage psychosocial hazards at work. All workplaces are healthy, safe, respectful and inclusive. 	<ul style="list-style-type: none"> Improved PCBU and worker awareness of the health risks of silica, asbestos and other hazardous dusts, and how to comply with the applicable WHS laws. Industry compliance with applicable WHS laws to eliminate or reduce exposure to hazardous dusts. 	<ul style="list-style-type: none"> PCBUs engage in genuine cooperation and consultation with workers and their representatives to achieve healthy and safe workplaces. Workers are empowered to participate in and be consulted about work health and safety matters. The role of HSRs in raising and contributing to the resolution of health and safety issues in the workplace is accepted and supported.
Focus areas	<ul style="list-style-type: none"> Agricultural sector Construction industry Transport industry Mining sector Oil and gas industry 	<ul style="list-style-type: none"> PCBUs Workers Mining sector Public service agencies Oil and gas industry 	<ul style="list-style-type: none"> Engineered stone industry Construction industry Those potentially exposed to asbestos-containing material (ACM) Mining sector 	<ul style="list-style-type: none"> HSRs PCBUs and officers Registered training organisations Workers

Actions

Actions in the priority areas will include the following approaches:



Information and awareness



National collaboration



Data and intelligence gathering



Health and safety leadership



Compliance and enforcement