



Our Ref: LR0328/2014  
Enquiries: Chris Bretnall 6251 2109

### **AWARD CIRCULAR – PUBLIC SERVICE AWARD – CIRCULAR 1 OF 2015**

On 28 January 2015 the Western Australian Industrial Relations Commission (WAIRC) issued an order varying the following clause in the above award.

Clause 50 – Relieving Allowance;  
Clause 51 – Removal Allowance; and  
Schedule H – Overtime Allowance.

The Variations are effective from the beginning of the first pay period commencing on or after **22 January 2015**. The Order is attached.

Agencies are advised that copies of all awards are available from the WAIRC website found at [www.wairc.wa.gov.au](http://www.wairc.wa.gov.au).

Should you have any enquiries please contact Chris Bretnall on (08) 6251 2109 or by email at [chris.bretnall@commerce.wa.gov.au](mailto:chris.bretnall@commerce.wa.gov.au).

**SANDY NEWBY**  
**A/DIRECTOR**  
**PUBLIC SECTOR**  
**LABOUR RELATIONS**

17 February 2015

## PUBLIC SERVICE AWARD 1992

## WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

**PARTIES** THE CIVIL SERVICE ASSOCIATION OF WESTERN AUSTRALIA  
INCORPORATED

**APPLICANT**

-v-

CHEMISTRY CENTRE (WA) AND OTHERS

**RESPONDENTS**

**CORAM** PUBLIC SERVICE ARBITRATOR  
ACTING SENIOR COMMISSIONER P E SCOTT

**DATE** WEDNESDAY, 28 JANUARY 2015

**FILE NO/S** P 3 OF 2014


**CITATION NO.** 2015 WAIRC 00042

**Result** Award varied

*Order*

HAVING heard Mr M Sims on behalf of The Civil Service Association of Western Australia Incorporated and Mr C Bretnall as agent for the respondents, and by consent, the Public Service Arbitrator, pursuant to the powers conferred under the *Industrial Relations Act 1979*, hereby orders:

THAT the Public Service Award 1992 be varied in accordance with the following Schedule and that such variation shall have effect from the beginning of the first pay period commencing on or after the 22nd day of January 2015.

 (Sgd.) P.E. SCOTT

ACTING SENIOR COMMISSIONER P E SCOTT  
PUBLIC SERVICE ARBITRATOR

## SCHEDULE

**1. Clause 50. – Relieving Allowance: Delete subclause (4) of this clause and insert the following in lieu thereof:**

- (4) If an officer whose normal duties do not involve camp accommodation is required to relieve or perform special duty resulting in a stay at a camp, the officer shall be paid camping allowance for the duration of the period spent in camp, and in addition, shall be paid a lump sum of \$200.00 to cover incidental personal expenses: Provided that an officer shall receive no more than one lump sum of \$200.00 in any one period of three (3) years.

**2. Clause 51. – Removal Allowance: Delete subclause (1)(c) and insert the following in lieu thereof:**

- (c) An allowance of \$564.00 for accelerated depreciation and extra wear and tear on furniture, effects and appliances for each occasion that an employee is required to transport their furniture, effects and appliances provided that the employer is satisfied that the value of household furniture, effects and appliances moved by the employee is at least \$3,382.00.

**3. Clause 51. – Removal Allowance: Delete subclause (1)(d) and insert the following in lieu thereof:**

- (d) Reimbursement of reasonable expenses in kennelling and transporting of domestic pet or pets up to a maximum amount of \$194.00.

Pets are defined as dogs, cats, birds or other domestic animals kept by the employee or the employee's dependants for the purpose of household enjoyment.

Pets do not include domesticated livestock, native animals or equine animals.

**4. Clause 51. – Removal Allowance: Delete subclause (6) and insert the following in lieu thereof:**

- (6) Where an employee is transferred to government owned or private rental accommodation, where furniture is provided, and as a consequence the employee is obliged to store furniture, the employee shall be reimbursed the actual cost of such storage up to a maximum allowance of \$1,050.00 per annum. Actual cost is deemed to include the premium for adequate insurance coverage for the value of the furniture stored. An allowance under this subclause shall not be paid for a period in excess of four years without the approval of the employer.

**5. Schedule H – Overtime Allowance: Delete PART II of this schedule and insert the following in lieu thereof:**

PART II – MEALS

(Operative from the beginning of first pay period on or after 22 January 2015)

Breakfast	\$10.60 per meal
Lunch	\$13.05 per meal
Evening Meal	\$15.65 per meal
Supper	\$10.60 per meal