



Training courses for health and safety representatives
Annual report **2022-23**



Contents

Introduction	3
Number of HSRs trained	3
Number of HSRs trained by region	5
Number of HSR courses conducted by region	6
Number of HSRs trained by industry	7
Number of HSRs trained by occupational categories	9
Accredited providers	10



Reference

The recommended reference for this publication is: Work Health and Safety Commission (2023). Training courses for health and safety representatives 2022-23, Department of Mines, Industry Regulation and Safety, Western Australia, 8pp.

© State of Western Australia (Department of Mines, Industry Regulation and Safety) 2023

Introduction

The Work Health and Safety Commission requires each provider of an accredited training course (the training) for health and safety representatives (HSRs) to submit an annual report of the delivery of courses for the year ending the preceding 30 June.

Consolidated information from 31 providers has been used to complete the figures in this report. Many values in this publication have been rounded. As such, percentages may not add up to 100%.

Number of HSRs trained

There were 6,190 people trained in 2022-23, with 5,569 in the five-day course and 621 undertaking refresher training.

HSR refresher training was introduced this year following the proclamation of the *Work Health and Safety Act 2020* in March 2022, and the numbers represent a partial year intake of participants.

In 2022-23, 48 per cent more people completed the five-day course than in the previous four years (averaged).

As with previous years, about two thirds of the five-day course attendees were male. In 2022-23, the HSR refresher course was about evenly attended by both male and females.

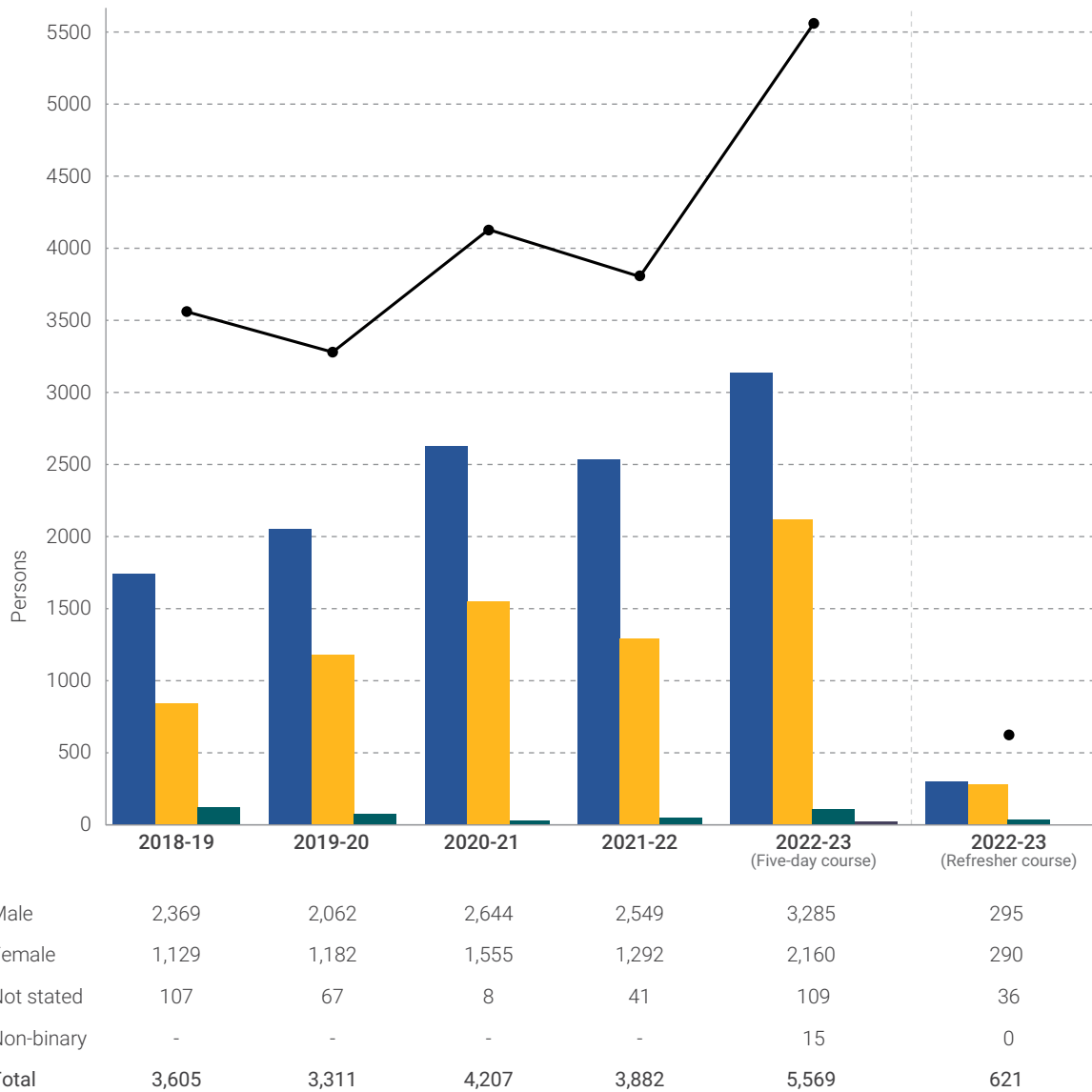


Figure 1 Number of HSRs trained by year and gender

Note non-binary was first offered as a gender option in 2022-23

15 people trained in 2022-23 identified as non-binary



Figure 2 Gender of health and safety representatives trained in 2018-19 to 2022-23

Number of HSRs trained by region

In 2022-23, numbers of participants increased substantially in both metropolitan and regional areas, with regional areas increasing steadily since 2018-19. For the second year in a row, there were more regional than metropolitan participants in the five-day course.

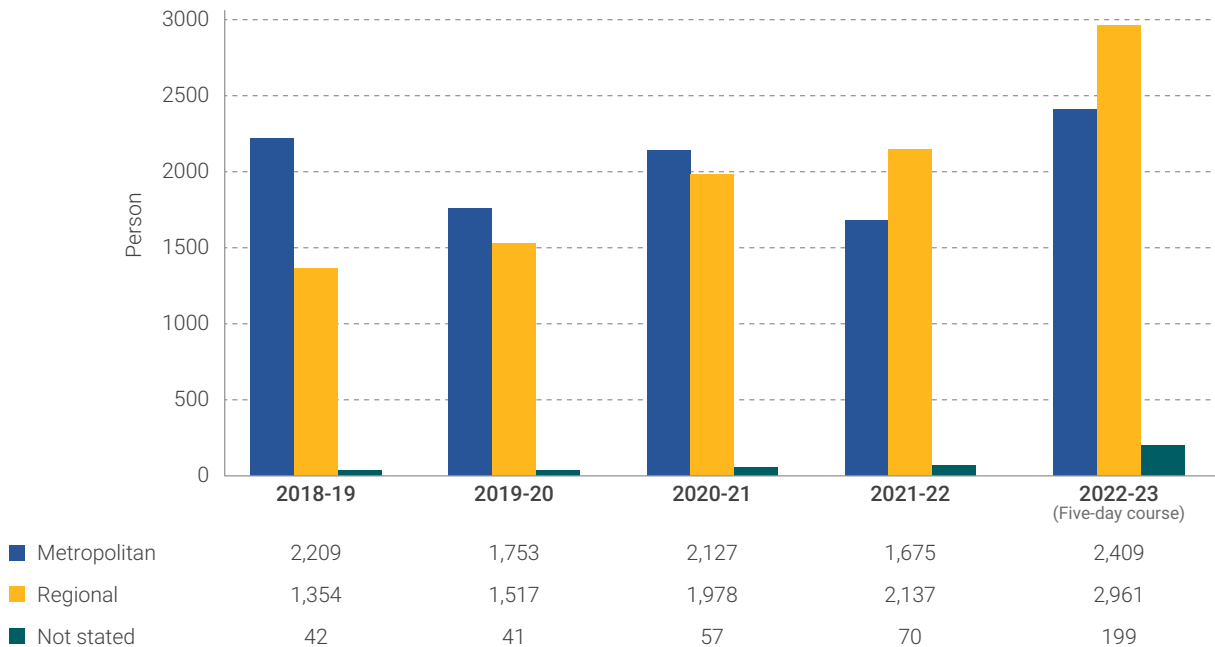


Figure 3 Number and proportion of persons trained by year and region, five-day course

The opposite picture can be seen in the refresher course, with 73 per cent of participants attending in the metropolitan area, compared to 20 per cent in regional areas and six per cent unidentified by location.

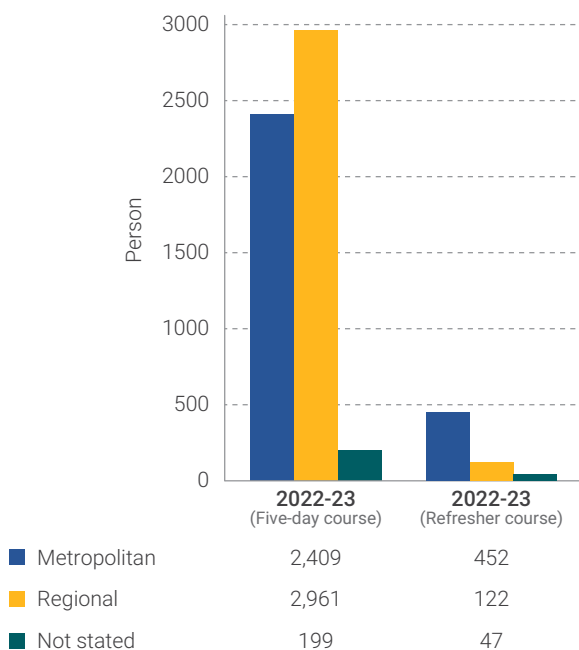


Figure 4 Number and proportion of persons trained by region and course type

Number of HSR courses conducted by region

A total of 756 training courses were conducted in 2022-23, with 672 being the five-day course and 84, the refresher training. While there was a fairly even split between the metropolitan area and the regions for the five-day course, the majority of refresher courses were held in the metropolitan area.

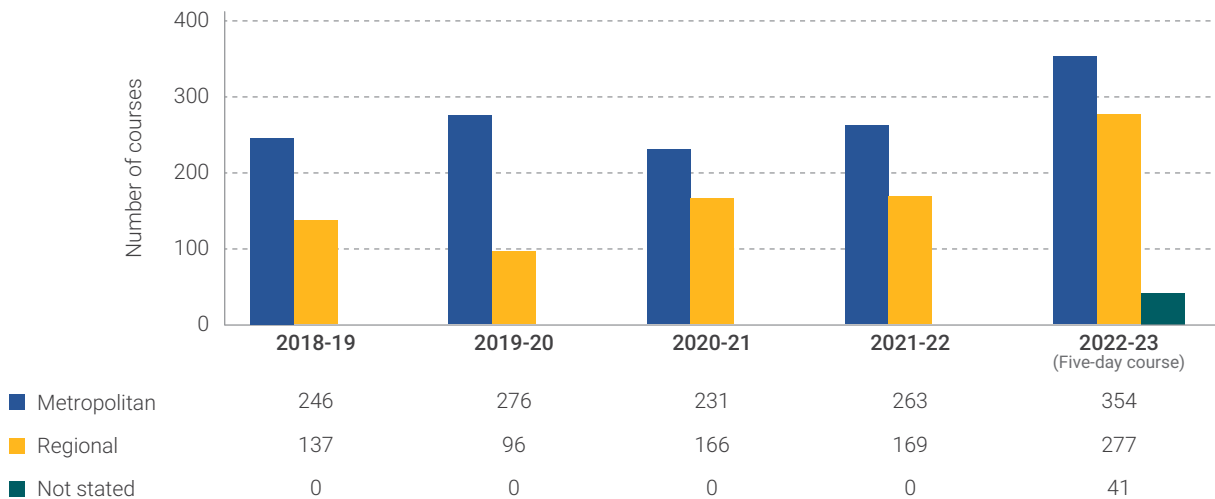


Figure 5 Number and proportion of courses by year and region, five-day course

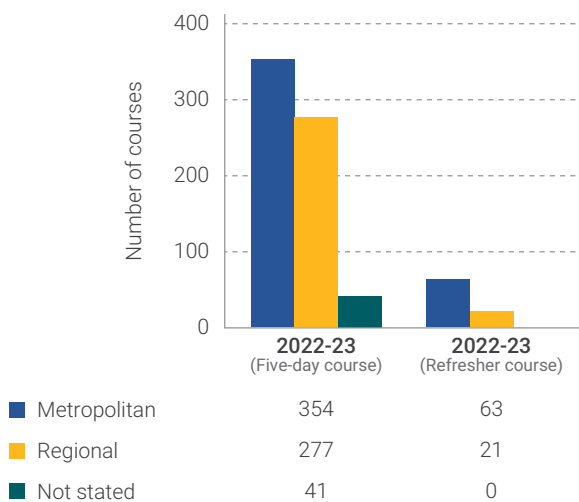


Figure 6 Number and proportion of courses by region and course type

Number of HSRs trained by industry

The largest number of HSRs undertaking the five-day course were employed in *Mining and petroleum* representing 39 per cent of all persons trained, with *Health care and social assistance* and *Education and training* comprising around one third of general industries.

Overall, there has been an increase in numbers across every industry from the previous year, with a drop in *Information media and telecommunications* and *Rental, hiring and retail services*.

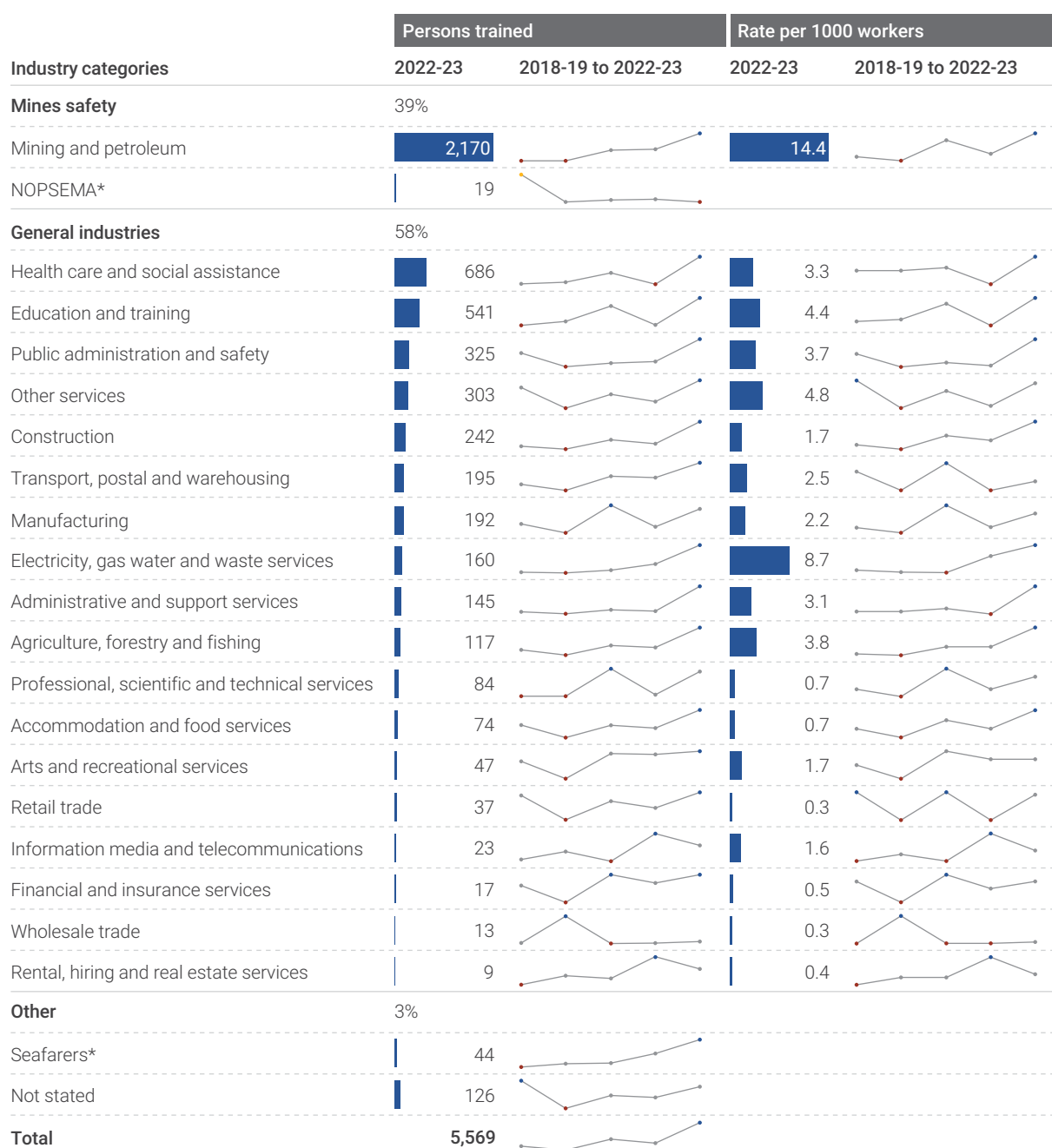


Figure 7 Number of persons trained and rate per 1000 workers by industry, five day course

Note: the number of workers has been extracted from the Australian Bureau of Statistics Labour Force data and represents an average number of workers employed during 2021-22 for each industry division in Western Australia.

The refresher course shows a different picture, with the largest cohort being *Health care and social assistance*, followed by *Education and training* and *Mining and petroleum*, with a similar proportion of attendance.

Persons trained 2022-23						
Industry categories	Five-day course			Refresher course		
Mines safety						
Mining and petroleum	2,170	39%		83	13%	
NOPSEMA*	19	0%		0	0%	
General industries						
Health care and social assistance	686	12%		203	33%	
Education and training	541	10%		94	15%	
Public administration and safety	325	6%		18	3%	
Other services	303	5%		16	3%	
Construction	242	4%		23	4%	
Transport, postal and warehousing	195	4%		25	4%	
Manufacturing	192	3%		21	3%	
Electricity, gas water and waste services	160	3%		28	5%	
Administrative and support services	145	3%		11	2%	
Agriculture, forestry and fishing	117	2%		4	1%	
Professional, scientific and technical services	84	2%		27	4%	
Accommodation and food services	74	1%		2	0%	
Arts and recreational services	47	1%		7	1%	
Retail trade	37	1%		9	1%	
Information media and telecommunications	23	0%		0	0%	
Financial and insurance services	17	0%		2	0%	
Wholesale trade	13	0%		3	0%	
Rental, hiring and real estate services	9	0%		1	0%	
Other						
Seafarers*	44	1%		9	1%	
Not stated	126	2%		35	6%	
Total	5,569	100%		621	100%	

Figure 8 Number and proportion of persons trained by industry and course type for 2022-23

Number of HSRs trained by occupational categories

As with previous years, *Plant and Machine Operators*, *Professionals* and *Tradespersons* represent the highest percentage of HSRs trained and *Salespersons and Personal Service Workers*, the lowest.

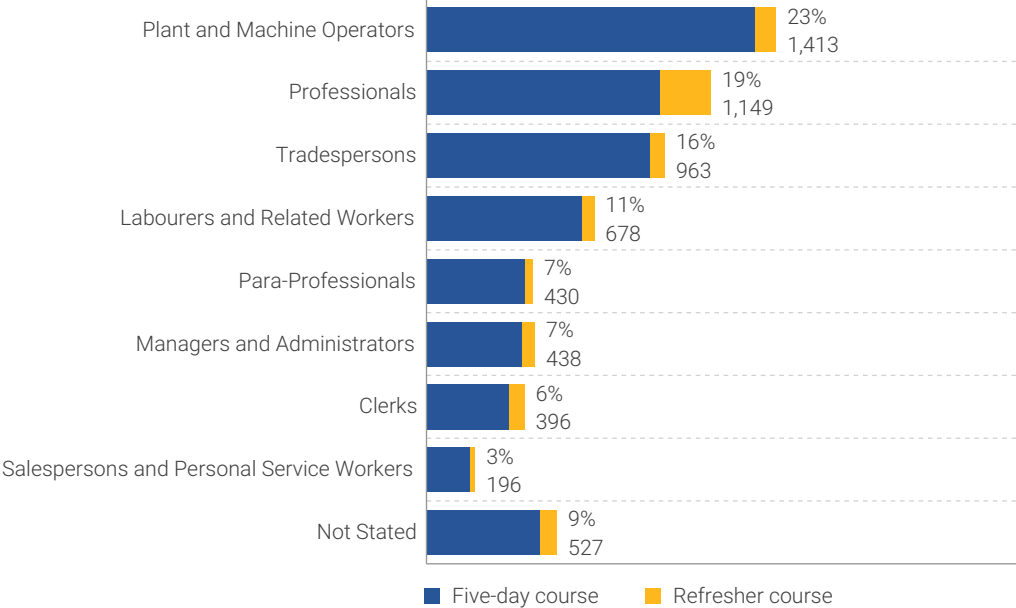


Figure 9 Number of persons trained by occupation and course type

Accredited providers

In 2022-23, a total of 31 registered training organisations (RTOs) were accredited to provide the training. Five accredited providers did not provide any training in 2022-23.

Not all providers are accredited to provide both course types, with 29 accredited for the five-day course and 21 for the refresher training. Of the accredited providers who ran training in 2022-23, 34 per cent provided training in metropolitan and regional areas, 28 per cent exclusively in the metropolitan area and 22 per cent in regional areas.

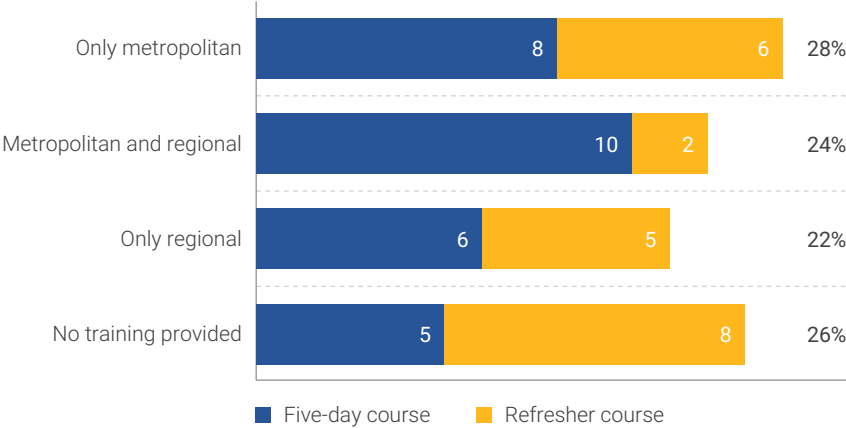


Figure 10 Number of accredited providers providing courses by region and course type

Health and safety representative training providers

Health and safety representative training can only be undertaken with an approved training provider. Training providers are approved by the Work Health and Safety Commission in accordance with the *Work Health and Safety Act 2020*.

To see a list of Work Health and Safety Commission approved training providers visit our website: www.commerce.wa.gov.au/worksafe/five-day-health-and-safety-representative-training-providers

The State of Western Australia supports and encourages the dissemination and exchange of its information. The copyright in this publication is licensed under a Creative Commons Attribution 4.0 International (CC BY) licence.



Under this licence, with the exception of the Government of Western Australia Coat of Arms, the Commission's logo, any material protected by a trade mark or licence and where otherwise noted, you are free, without having to seek our permission, to use this publication in accordance with the licence terms.

We also request that you observe and retain any copyright or related notices that may accompany this material as part of the attribution. This is also a requirement of the Creative Commons Licences.

For more information on this licence, visit creativecommons.org/licenses/by/4.0/legalcode



WorkSafe Group

Department of Mines, Industry Regulation and Safety
303 Sevenoaks Street, Cannington
Whadjuk Noongar Country
Western Australia 6107

Telephone: 1300 307 877

NRS: 13 36 77

Email: WHSCcommission@dmirs.wa.gov.au

Website: www.dmirs.wa.gov.au