

Our Ref:

Enquiries:

## **CIRCULAR TO DEPARTMENTS AND AUTHORITIES NO.35 OF 1980**

### **SICK LEAVE TAKEN PRIOR TO RATIFICATION OF WORKERS COMPENSATION CLAIMS**

It has been brought to the attention of the Board that some employers have been paying employees full sick leave benefits for the initial period of absence from work following the occurrence of a work related injury.

Advice contained in Circular to Departments and Authorities No. 29 of 1980 indicates that Workers Compensation payments are paid at the award rate of pay excluding any allowances.

To avoid the overpayment of any allowances during the period required to ratify any claims with the Workers Compensation should be paid at the award rate of pay excluding any allowances.

If approval for payment is not forthcoming from the Workers Compensation Board, then the allowances normally paid on approved sick leave should be paid retrospectively to the date on which sick leave commenced.

**K MCKENNA**  
CHAIRMAN  
PUBLIC SERVICE BOARD

February 9, 1981 VB[mdca]

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**While we endeavour to provide accurate and up-to-date information, DOPLAR is not responsible for the results of any actions taken or not taken based on the information provided.**