



Our Ref: LR0036/2013
Enquiries: Agency LR Adviser

CIRCULAR TO DEPARTMENTS AND AUTHORITIES NO. 4 OF 2014

DISTRICT ALLOWANCE RATE ADJUSTMENTS 2014

This Circular takes effect from 1 July 2014, and replaces Circular to Departments and Authorities No. 2 of 2014 (Circular 2 of 2014).

This Circular is to advise of adjustments to District Allowances (DA) rates under the *District Allowance (Government Officers) General Agreement 2010* and the *District Allowance (Government Wages Employees) General Agreement 2010* (the Agreements).

DA rates prescribed in this Circular are effective on and from the first pay period on or after 1 July 2014 unless otherwise specified.

Government Officers are to be paid DA in accordance with the rates contained in **Schedule A**.

Government Wages Employees are to be paid DA in accordance with the rates contained in **Schedule B**.

Given the significant DA reductions experienced in northern Western Australia, the Government has implemented a two-year transitional arrangement to ensure those affected employees have sufficient time to make the necessary adjustments.

Employees who were engaged in the Kimberley, Pilbara or Karratha/Dampier prior to 15 April 2014 (and who continue to be in those localities) shall be paid a transitional DA rate as contained in the schedules to this Circular.

Agencies are reminded that DA is a payment for the purposes of calculating Superannuation Guarantee contributions.

Should you require additional information about the application of this Circular, please contact your agency Labour Relations Adviser.

BOB HORSTMAN
EXECUTIVE DIRECTOR
LABOUR RELATIONS

10 June 2014

Att.

A8733904

SCHEDULE A

District Allowance for Government Officers

The following rates are applicable from the first pay period on or after 1 July 2014:

Regional development zone, exception town or place	DA rates (per annum)
Kimberley [^]	\$ 7,232
- Broome	\$ 8,132
Pilbara [^]	\$ 9,046
- Karratha/Dampier [^]	\$ 9,192
Gascoyne	\$ 6,681
- Carnarvon	\$ 4,267
Mid-West	\$ 3,122
- Geraldton	\$ 1,206
Goldfields-Esperance	\$ 2,658
- Kalgoorlie/Boulder	\$ 2,289
- Esperance	\$ 2,333
- Warburton ⁺	\$ 4,791
Wheatbelt	Nil
- Outside Exclusion Zone	\$ 1,987
Great Southern	Nil
- Outside Exclusion Zone	\$ 1,987
- Jerramungup	\$ 1,987

[^] Rates are applicable to employees who were new to an agency or who moved to one of these localities on and from 15 April 2014.

⁺ The DA rate for Warburton is maintained at the 2010 quantum.

The following transitional DA rates apply to Government Officers who were engaged in the Kimberley, Pilbara or Karratha/Dampier prior to 15 April 2014 (and who continue to be in those localities).

These rates are applicable from the first pay period on or after 1 July 2014:

Regional development zone, exception town or place	DA rates (per annum)
Kimberley	\$ 9,230
Pilbara	\$12,661
- Karratha/Dampier	\$12,865

SCHEDULE B

District Allowance for Government Wages Employees

The following rates are applicable from the first pay period on or after 1 July 2014:

Regional development zone, exception town or place	DA rates (per week)
Kimberley [^]	\$ 138.63
- Broome	\$ 155.88
Pilbara [^]	\$ 173.41
- Karratha/Dampier [^]	\$ 176.20
Gascoyne	\$ 128.07
- Carnarvon	\$ 81.80
Mid-West	\$ 59.85
- Geraldton	\$ 23.12
Goldfields-Esperance	\$ 50.95
- Kalgoorlie/Boulder	\$ 43.88
- Esperance	\$ 44.72
- Warburton ⁺	\$ 91.86
Wheatbelt	Nil
- Outside Exclusion Zone	\$ 38.09
Great Southern	Nil
- Outside Exclusion Zone	\$ 38.09
- Jerramungup	\$ 38.09

[^] Rates are applicable to employees who were new to an agency or who moved to one of these localities on and from 15 April 2014.

⁺ The DA rate for Warburton is maintained at the 2010 quantum.

The following transitional DA rates apply to Government Wages Employees who were (and continue to be) engaged in the Kimberley, Pilbara or Karratha/Dampier prior to 15 April 2014.

These rates are applicable from the first pay period on or after 1 July 2014:

Regional development zone, exception town or place	DA rates (per week)
Kimberley	\$ 176.93
Pilbara	\$ 242.70
- Karratha/Dampier	\$ 246.61