



Public Sector Labour Relations

5 April 2018

CIRCULAR TO DEPARTMENTS AND ORGANISATIONS NO. 4 OF 2018

APPLICATION OF WESTERN AUSTRALIAN INDUSTRIAL RELATIONS LAWS TO THE INDIAN OCEAN TERRITORIES

On 1 May 2018, amendments to the *Fair Work Act 2009* (Cth) and various Ordinances will enable application of the *Industrial Relations Act 1979* (WA) (IR Act) and the *Minimum Conditions of Employment Act 1992* (WA) to Western Australian public sector employees working on Cocos (Keeling) Island and Christmas Island (the Islands).

Public Sector Labour Relations (PSLR) is conducting a review to determine which regional entitlements should be extended to the Islands and incorporated into public sector industrial instruments. This will include consultation with public sector employers delivering services on the Islands.

In the interim, public sector employers are to comply with the Western Australian industrial relations framework, and apply otherwise relevant industrial instruments and PSLR-issued circulars and policies until further notice.

Please contact your Labour Relations Adviser if you require further information.

A handwritten signature in blue ink, appearing to read 'Alex Lyon'.

Alex Lyon
**A/EXECUTIVE DIRECTOR
PUBLIC SECTOR LABOUR RELATIONS**