

WHS Model Regulations and Codes of Practice

Submission from City of Cockburn Council

10th October 2012

Change	Impact
Change in legislation	<ul style="list-style-type: none"> • Time to read and comprehend all the changes • Time to change all relevant paperwork, manuals , policies, procedures • Time to inform all staff of the new changes
New definition of "Worker" Now including volunteer, work experience, contractor and all their employees, labour hire	<ul style="list-style-type: none"> • Time to ensure a formal safety induction given to all the various categories of "worker"
New definition of worker	<ul style="list-style-type: none"> • Likely increase in insurance premiums
PCBU must consult with workers who carry out the work	<ul style="list-style-type: none"> • Untested but this could become very bureaucratic if Supervisor cannot direct work to contractors and staff before formal consultation is undertaken
Reporting of dangerous incidents not just severe injuries	<ul style="list-style-type: none"> • Changes to reporting systems to include falling materials from height, collapse of trenches, etc
Construction projects greater than \$250,000.00	<ul style="list-style-type: none"> • Now require a nominated principal contractor and a detailed Workplace Health and Safety risk management plan
Audiometric testing	<ul style="list-style-type: none"> • Now required to conduct baseline testing for any employee who has to wear hearing protection and retest every 2 years (used to be every 5 years current cost \$11,000.00 per test)

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