

16. PUBLIC SECTOR DELIVERY OF PUBLIC SERVICES

- 16.1 The Government and Employers prefer the delivery of public services to be undertaken by Employees.
- 16.2 Only in exceptional circumstances, and following Government having considered the public interest, will work or functions currently undertaken by Employees be privatised or outsourced. Meaningful consultation will occur with the Union and affected Employees at the earliest possible opportunity.

Any proposals to outsource or privatise work or functions currently undertaken by Employees need to be considered and approved by Government.

Where work or functions are to be, or proposed to be, privatised or outsourced, consultation must occur in accordance with the relevant industrial provisions.

- 16.3 If Government identifies work carried out by persons external to the Public Sector which can be returned to the Public Sector in line with its stated preference the Union will be consulted at the earliest opportunity.