

23. OUT OF HOURS CONTACT

23.4 (a) Except as otherwise agreed between the Employer and the Union, an Employee who is required by the Employer or a duly authorised officer to be on out of hours contact during periods off duty shall be paid an allowance in accordance with the formulae below for each hour or part thereof the Employee is on out of hours contact.

Standby:	current level 3.1 weekly rate	x	$\frac{1}{37.5}$	x	$\frac{37.5}{100}$
On call:	current level 3.1 weekly rate	x	$\frac{1}{37.5}$	x	$\frac{18.75}{100}$
On call:	current level 3.1 weekly rate	x	$\frac{1}{37.5}$	x	$\frac{18.75}{100}$

The second 'on call' rate stated above is a drafting error. The rate should read 'Availability.'