

45. FIRST AID ALLOWANCE

The existing Public Sector First Aid Allowance has been retitled.

45.1 For the purposes of this clause the following expressions shall have the following meanings:

- (a) “appointed” means the Employer has formally assigned an Employee, who is suitably qualified in first aid, to the position of first aid officer; and the Employee has agreed to take on the responsibilities of providing first aid in the workplace, as determined by the Employer;
- (b) “deputy first aid officer” means an Employee who has been appointed by the Employer to take on first aid responsibilities in a workplace when the first aid officer is unable to do so;
- (c) “suitably qualified in first aid” means holding a current statement of attainment that satisfies the national training requirement HLTAID003 – Apply First Aid. This includes, but is not limited to, the successful completion of the two Day Senior First Aid - St John Ambulance Association; or the Senior First Aid (Workplace Level 2) – Australian Red Cross Society training courses.
- (d) “workplace” means the direct area in which the Employee has been employed to work in the ordinary course of their employment.

45.2 An Employee who has been appointed by the Employer to be the first aid officer in a workplace shall be paid a first aid allowance in accordance with the following table:

Effective date	13 June 2019	13 June 2020
Rate (per hour)	\$0.31	\$0.31

The hourly rate is calculated based as 1 per cent of the gross hourly salary of a level 1.4 of the applicable year as per Schedule 2 – General Division Salaries of this Agreement.

The allowance is adjusted in accordance with existing methodologies and amended to provide an hourly rate for nominated first aid officers.

45.3 An eligible part time Employee is entitled to this allowance on a pro rata basis.

45.4 The first aid allowance shall be paid to either the appointed first aid officer or the deputy first aid officer in a workplace. The deputy first aid officer shall not be paid the first aid allowance for any period in which the allowance is paid to the appointed first aid officer.

45.5 A deputy first aid officer is to be paid the first aid allowance where the Employer has agreed to them taking on the first aid responsibilities in a workplace due to the inability of the appointed first aid officer to do so. For example, where the appointed first aid officer is on annual or long service leave, or extended personal leave.