

55. UNION FACILITIES

Inductions

55.1 In addition to clause 36 (5) (e) of the Applicable Award, the Employer shall provide the Union with time to discuss the benefits of Union membership with new Employees as part of the Employees' formal induction program. Where the induction is wholly online, the Union will be afforded the opportunity to provide content on the benefits of union membership for inclusion in the online induction program.

The Union is to be given the opportunity to provide content for online inductions, on the benefits of union membership.

Union meetings

55.2 Subject to reasonable notice being provided to the Employer:

- (a) Employees will be granted paid time off to attend two meetings per calendar year of up to one hours duration at the workplace held by the Union;
- (b) where a meeting exceeds one hour, any absence will be without pay for that part of the meeting which exceeds one hour; and
- (c) to conduct these meetings the Union, upon written request, will be given access to a private facility at the workplace for the duration of each meeting, if such a facility is reasonably available at the workplace.

The entitlement in paragraph (a) is available to all Employees covered by the Agreement, not just those who are members of the Union.