



Section 16 of the *Occupational Safety and Health Act 1984* requires the Commission for Occupational Safety and Health to prepare a report for the Minister for Commerce on its activities during the financial year

# Commission for Occupational Safety and Health

Annual Report 2014-15

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## STATEMENT OF COMPLIANCE

HON MICHAEL MISCHIN MLC  
MINISTER FOR COMMERCE

Dear Minister

In accordance with section 16 of the *Occupational Safety and Health Act 1984*, I submit for your information and presentation to Parliament, the Annual Report of the Commission for Occupational Safety and Health for the 12 months ending 30 June 2015.



George Allingame  
Chairperson  
Commission for Occupational Safety and Health

## REPORT FROM THE CHAIR

As Chair of the Commission for Occupational Safety and Health (the Commission), I am pleased to present its annual report for the year ended 30 June 2015.

The Commission is established under the *Occupational Safety and Health Act 1984* (the OSH Act) and is responsible to the Minister for Commerce. The Commission's functions include providing advice to the Minister on occupational safety and health (OSH) matters and publishing occupational safety and health codes of practice and guidance material.

The harmonisation of work health and safety laws under the auspices of the *Inter-Governmental Agreement for Regulatory and Operational Reform in Occupational Health and Safety* (the WHS IGA) continued to be a major focus for the work of the Commission in 2014-15.

On 23 October 2014, the Minister for Commerce tabled in Parliament the Work Health and Safety Bill 2014 (the WHS Bill), in the form of a Green Bill, for a three month public comment period ending on 30 January 2015. During the three-month consultation period, Commission members through their respective organisations made submissions concerning the content of the WHS Bill and its impacts on Western Australian businesses and the wider community.

The Commission will continue to monitor developments in the national arena consistent with the Government's commitments under the WHS IGA and will review its strategic objectives to ensure they continue to meet the expectations of Western Australians as the peak body for occupational safety and health matters in this state.

Accordingly, in March 2015, the Commission conducted a planning day to prepare a strategic plan for the period 2015-2018. The plan has as its objectives: to reduce the incidence of work-related death, injury and illness; to reduce exposure to hazards and risks; to improve hazard control; and to improve work health and safety infrastructure.

During the 2014-2015 year the Commission, in accordance with its guidelines and criteria, approved introductory courses for safety and health representatives in response to applications received from Registered Training Organisations.

Two members of the Commission, together with the WorkSafe Western Australia Commissioner and a person nominated by the WorkSafe Inspectorate, formed the judging panel for the annual Work Safety Awards. The award process invites participants in Western Australian workplaces to lodge an entry into one of four categories to achieve recognition in workplace safety and health.

The Commission continued its ongoing consideration of WorkSafe WA statistical data which reports work-related fatalities and regulatory activity, as well as safety alerts issued and posted on the Department of Commerce, WorkSafe Division website.

Specific occupational safety and health issues that were addressed by the Commission during the year included asbestos management and removal, high risk work licence renewals, classification of occupational carcinogens, workplace bullying, controlling wood dust in the workplace and safety requirements for energised electrical equipment.

In closing, I would like to thank members of the Commission and members of all advisory committees and working parties for their efforts and dedication during the year. Finally, on behalf of the Commission, I would like to acknowledge and thank all WorkSafe officers for their hard work and professionalism over the past year.



**George Allingame**

**Chairperson, Commission for Occupational Safety and Health**

## **SECTION ONE: ABOUT THE COMMISSION**

### **Responsible Minister**

The Minister for Commerce, the Hon Michael Mischin MLC, is responsible for the administration of the *Occupational Safety and Health Act 1984* (the OSH Act). Section 16 of the OSH Act requires the Commission to submit to the Minister a report of its operations and the operation of the OSH Act and any prescribed law during the year ending 30 June.

### **Enabling Legislation**

The Commission was established in April 1985 (as the Occupational Health, Safety and Welfare Commission) under section 6 of the OSH Act.

### **Our Vision**

The Commission's vision is to be the peak consultative forum on occupational safety and health issues.

As a tripartite group, the Commission will show strong leadership and engagement with the community. The Commission will contribute to an environment where the OSH legal framework supports safety and health in Western Australian workplaces now and in the future.

### **Functions of the Commission**

The Commission is funded through the WorkSafe division of the Department of Commerce.

The Commission's functions include:

- inquiring into and reporting to the Minister upon any matters referred to it by the Minister;
- advising and cooperating with Government departments, public authorities, unions, employer organisations and other interested parties;
- developing and reviewing OSH legislation and associated standards and making recommendations to the Minister;
- publishing OSH information, codes, standards, specifications and guidance material; and
- reviewing registration and licensing schemes.

## Composition of the Commission

In accordance with section 6 of the OSH Act, the Commission is comprised of:

- an independent Chair (nominated by the Minister);
- the WorkSafe Western Australia Commissioner;
- two officers of the Public Service nominated by the Minister, one of whom must be an officer from the department responsible for the administration of the *Mines Safety and Inspection Act 1994*;
- two members nominated by the Chamber of Commerce and Industry of WA (CCIWA);
- one member nominated by the Chamber of Minerals and Energy of Western Australia (CMEWA);
- three members nominated by UnionsWA, one of whom must have knowledge and experience of the mining industry in Western Australia; and
- three members having knowledge of or experience in OSH (nominated by the Minister).

The following members held office during 2014/2015:

- Independent Chair: Mr George Allingame
- WorkSafe Western Australia Commissioner: Mr Lex McCulloch
- Officers of the Public Service: Mr Brian Bradley (Deputy Chair), Director-General, Department of Commerce; and Mr Simon Ridge, Executive Director, Resources Safety Division, Department of Mines and Petroleum
- Members nominated by the CCIWA: Ms Andrea Roelofs and Ms Karin Lee
- Member nominated by the CMEWA: Ms Nicole Roocke
- Members nominated by UnionsWA: Ms Joy Barrett, Ms Linda Morich (until 23 October 2014), Mr Owen Whittle (appointed 3 April 2015) and Mr Gary Wood
- Three members with knowledge of or experience in OSH, nominated by the Minister for Commerce: Dr Barry Chesson, Dr Matthew Davies and Dr Peter Connaughton.

The Commission's Executive Officer is Mr Alan Layton of WorkSafe WA.



## **SECTION TWO: GOVERNANCE DISCLOSURES**

### **Commission's Governance Framework**

The Commission's Handbook and Code of Conduct 2005 sets out its governance principles, which include:

- values;
- accountability;
- role and operation;
- administration;
- record keeping; and
- coordination between WorkSafe and the Commission.

### **Compliance with Public Sector Standards and Ethical Codes**

Under section 9 of the *Public Sector Management Act*, the Commission is obliged to comply any code of conduct applicable to the public sector body or employee concerned.

### **Recordkeeping**

The Commission's record keeping and use of information policy is contained within its Handbook and Code of Conduct 2005. The handbook includes information on the documentation of decisions, use of confidential information, security of information and compliance with freedom of information legislation.

### **Public Interest Disclosure**

The Commission maintains a Public Interest Disclosure Register. No matters were raised in 2014/2015 under the *Public Interest Disclosure Act 2003*.

### **Advertising and sponsorship**

In accordance with section 175ZE of the *Electoral Act 1907*, the Commission is required to report annually on any expenditure for advertising, market research, polling, direct mail or media advertising that was incurred by or on behalf of the Commission. Any such information is included in the annual report of the Department of Commerce for 2014/2015.

## **SECTION THREE: REPORT ON 2014-2015**

### **National harmonisation of occupational health and safety legislation**

In July 2008, the Council of Australian Governments formally committed to the harmonisation of work health and safety laws by signing the WHS IGA.

An independent panel reviewed work health and safety laws in each state, territory and the Commonwealth and advised the then Workplace Relations Ministers' Council (WRMC – subsequently the now abolished Select Council on Workplace Relations) on the optimum structure and content of a work health and safety Act that can be adopted in all jurisdictions.

The model Work Health and Safety Act (the model WHS Act) was endorsed by the WRMC on 11 December 2009. After being released for a public comment period ending in April 2011, the model Work Health and Safety Regulations (the model WHS regulations) were redrafted by Safe Work Australia and presented for approval to the Select Council on Workplace Relations (SCWR, formerly the WRMC) on 10 August 2011.

In 2012, the Western Australian Government committed to the preparation of a regulatory impact statement (RIS) for the model WHS regulations. Commission members provided submissions through their organisations during the public comment period. The Western Australian specific RIS was prepared for the government by independent consultants Marsden Jacob Associates. The completed RIS was made available on WorkSafe's website and a hard copy made available to Commission members in September 2014.

On 23 October 2014, the Minister for Commerce tabled in Parliament the Work Health and Safety Bill 2014 (the WHS Bill), in the form of a Green Bill, for a three month public comment period ending on 30 January 2015. Commission members agreed to distribute information about the WHS Bill to their constituents. Rather than make a combined Commission submission, members agreed that individual submission would be made during the three-month public consultation period.

### **Safe Work October 2014**

In 2014 WorkSafe Western Australia, with the support of the Commission, continued with its annual month long focus on workplace safety and health – Safe Work October 2014. This month long focus is now a national event, supported by Safe Work Australia and conducted in other jurisdictions. The month featured a number of activities, the most significant of which was a series of targeted workshops, and culminated with the presentation of the Work Safety Awards 2014.

The workshops in 2014 were made smaller (in terms of participant numbers) than in previous years, allowing participants greater access to the presenters. Workshops were once again conducted at Technology Park in Bentley, with the addition of two plant safety workshops held onsite at a Registered Training Organisation.

There were 624 attendees across the 15 workshops of 2014. The attendees were a mix of elected safety and health representatives, general management, and safety and health professionals. The key objective of these workshops was to provide hands-on information and skills experiences. They also provided the OSH community with networking opportunities.

The workshop series featured a range of speakers with a wealth of knowledge and expertise in OSH. The program featured a mixture of sessions including topics such as *Evidence based decision making in safety*, *Excellence in safety leadership*, *Sustainable safety culture*, and *Human and organisational factors in safety*, amongst others.

Two Commission members contributed as judges for the Work Safety Awards 2014, which were presented at a very well attended breakfast event at end of Safe Work October 2014.

### **Commission accredited introductory training courses for safety and health representatives**

Under section 14(1)(h) of the OSH Act, the Commission may accredit training courses in OSH. Details of the accreditation process for introductory courses for safety and health representatives are provided in the publication *Guidelines and criteria for accreditation of introductory training courses for safety and health representatives* (the accreditation guidelines), which is available on WorkSafe's website, [www.worksafe.wa.gov.au](http://www.worksafe.wa.gov.au).

The organisations providing Commission-accredited training courses for safety and health representatives are listed on WorkSafe's website. An annual report of participation in training courses for safety and health representatives will be published later in the year on the website.

### **Publications**

The Commission has continued to review model WHS codes and guidance notes released by SWA during 2014-15. This included areas presently regulated in Western Australia under the Occupational Safety and Health Regulations 1996 (the OSH regulations) which have no specific regulations under the model WHS regulations.

## Changes to legislation

The following amendments were made to the OSH regulations during 2014/2015.

WRITTEN LAW	GAZETTAL DATE
Occupational Safety and Health Amendment Regulations (No.5) 2015  Consequential amendments made to the OSH regulations due to amendments made to Western Australia's road traffic legislation.	8 January 2015

## The National Arena

During the 2014-2015 year, a number of issues which were the subject of discussion in the national arena were addressed by the Commission.

Significant among these issues were:

- national harmonisation of work health and safety laws, including the development of codes of practice and guidance material;
- managing risks in housing construction work;
- bullying guidance material;
- national asbestos management plan;
- national disability insurance scheme;
- classification of occupational carcinogens; and
- proposed legislative changes to self-insurance under the Comcare scheme.

Vision

To be the peak consultative forum on occupational safety and health issues

Mission

Through strong leadership and engagement with the community, the Commission will contribute to an environment where the OSH legal framework supports safety and health in WA workplaces now and in the future

Objective 1	Objective 2	Objective 3	Objective 4	Objective 5
<p><b>Through strong leadership, maintain the focus, visibility and relevance of the Commission</b>  <i>The Commission will ensure its outputs demonstrate strategic focus, visibility and relevance.</i></p>	<p><b>Align with the National Strategy</b>  <i>The Commission will recognise the goals and objectives of the national OSH strategy and positively contribute to identifying priorities and establishing targets agreed at the national level.</i></p>	<p><b>Engage with the community</b>  <i>The Commission will ensure that employers, employees and the broader WA community have access to knowledge and information so that they can exercise their rights and meet their obligations with respect to OSH.</i></p>	<p><b>Ensure a relevant legislative framework</b>  <i>The Commission will ensure the legislative framework remains relevant to the changing world of work.</i></p>	<p><b>Plan for the future</b>  <i>The Commission will identify and respond to emerging issues that impact on OSH.</i></p>
<b>Indicators of success</b>				
<p><i>Increased OSH knowledge and skills in workplaces and the community.</i></p>	<p><i>Actions against elements of the National Strategy are in place.</i></p>	<p><i>Stakeholders are provided with information.</i></p>	<p><i>Commission advises the Minister on the legislative framework and other OSH matters.</i></p>	<p><i>Commission influences the agenda.</i></p>
<b>Strategies</b>				
<p>Influence state and federal governments and their agencies on occupational safety and health issues.</p> <p>Engage with the public and private sectors to promote and deliver effective OSH programs.</p> <p>Maintain and promote effective tripartite relationships and decision making on safety and health in the workplace.</p> <p>Promote a greater understanding of the role of the Commission and its initiatives.</p>	<p>Focus on high incidence /high severity risks.</p> <p>Eliminate hazards and control risks at source where practicable.</p> <p>Improve/enhance the capacity of business operators and workers to manage OSH effectively.</p> <p>Seek to review and prevent occupational disease more effectively in WA.</p> <p>Influence government to improve/enhance OSH outcomes.</p>	<p>Make OSH relevant to a broader range of people and promote a preventative culture.</p> <p>Influence and promote OSH skills development and training.</p> <p>Promote, educate and develop broader community awareness of OSH.</p> <p>Use and expand our networks to engage effectively with the community with a particular focus on regional areas.</p> <p>Address issues that inhibit a preventative approach to OSH within a diverse workforce.</p>	<p>Provide input to relevant parties (including the Minister) on the COAG harmonisation agenda.</p> <p>Monitor and measure the effectiveness of the regulations.</p> <p>Monitor and evaluate issues in WA and consider the need for legislative controls.</p> <p>Reassess the form, nature, purpose and impact of Commission information and guidance materials</p>	<p>Increase the relevance of and priority given to OSH in a world of competing priorities and changing work arrangements.</p> <p>Engage with stakeholders in initiating and developing research.</p> <p>Collect, analyse and utilise information/data to predict and respond to future trends.</p> <p>Monitor and evaluate initiatives leading to continuous improvements.</p>
<p>Engage and consult broadly on safety and health in the workplace                      Provide information and guidance on safety and health that is relevant, credible and accessible</p>				

## Report against strategic plan 2009-2014

### **Objective 1: Through strong leadership, maintain the focus, visibility and relevance of the Commission.**

The Commission ensures its outputs demonstrate strategic focus, visibility and relevance.

#### **Key achievements 2014-2015:**

- participated in the national harmonisation agenda and provided comprehensive advice to the Minister;
- maintained and promoted effective tripartite relationships and decision-making through the various advisory committees; and
- continued to promote the strategic direction of the Commission to enhance and improve OSH in Western Australia.

### **Objective 2: Align with the National Strategies**

The Commission recognises the goals and objectives of the national OSH strategies and positively contributes to identifying priorities and establishing targets agreed at the national level.

#### **Key achievements 2014-2015:**

- continued to monitor developments in the harmonisation process, including consideration of the model WHS codes;
- provided advice to the Minister on issues arising from the model WHS legislation in the Western Australia context;
- provided advice to the Minister regarding the development of a National Strategic Plan for the management and removal of asbestos

### **Objective 3: Engage with the community**

The Commission ensures that employers, employees and the broader Western Australian community have access to knowledge and information so that they can exercise their rights and meet their obligations with respect to OSH.

#### **Key achievements 2014-2015:**

- continued to engage with member organisations in relation to developments nationally.

### **Objective 4: Ensure a relevant legislative framework**

The Commission ensures the legislative framework remains relevant to the changing world of work.

#### **Key achievements 2014-2015:**

- continued to advise the Minister about the Council of Australian Government's harmonisation agenda including ongoing development of model WHS codes and implementation issues;
- monitored developments in the national arena with relevance to Western Australian OSH law.

### **Objective 5: Plan for the future**

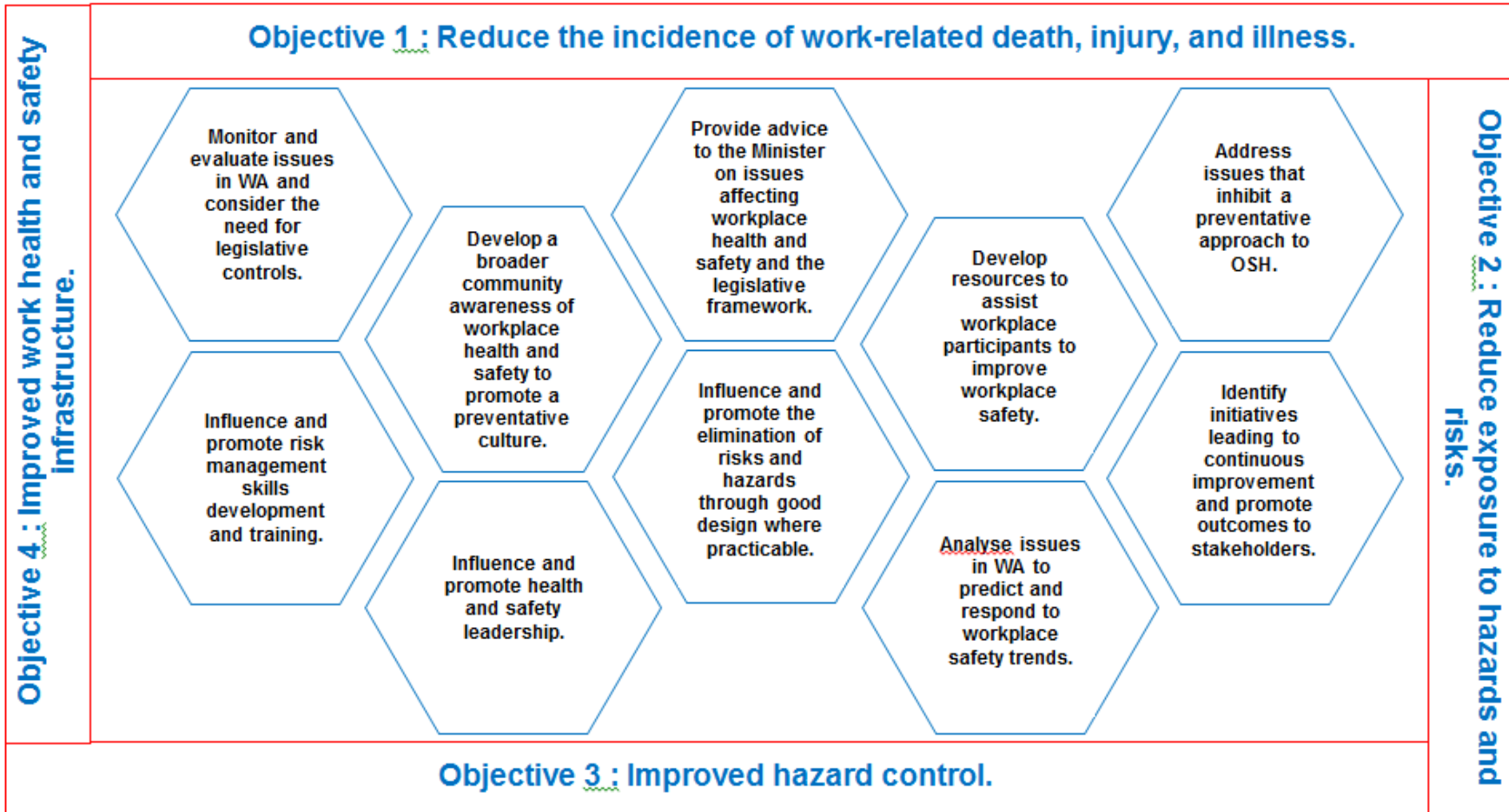
The Commission identifies and responds to emerging issues that impact on OSH.

#### **Key achievements 2014-2015:**

- continued examination of the draft model WHS regulations and model WHS codes and provided advice to the Minister on their implementation in Western Australia;
- continued to collect and review information on identified priority OSH issues; and
- assessed potential emerging issues.

**VISION: HEALTHY AND SAFE WORKING LIVES WITHIN WESTERN AUSTRALIA**

**MISSION: CONTINUOUS IMPROVEMENT IN WORK HEALTH AND SAFETY**





## Report against strategic plan 2015-2018

### **Objective 1: Reduce the incidence of work-related death, injury and illness**

#### **Strategies:**

- maintain and support effective tripartite relationships and decision-making on safety and health in the workplace
- enhance the capacity of business operators and workers to manage OSH effectively
- monitor and evaluate issues by collecting, analysing and utilising data and information to predict and respond to OSH trends
- educate and develop broader community awareness to promote a preventative culture

### **Objective 2: Reduce exposure to hazards and risks**

#### **Strategies:**

- collect, analyse and utilise data and information to develop strategies to respond to high incidence and severity of risks
- develop and communicate targeted education and guidance materials and programs that address identified risks
- monitor the legislative framework to ensure evidence-based risk management
- monitor and evaluate issues leading to continuous improvements and promote the outcomes to stakeholders

### **Objective 3: Improved hazard control**

#### **Strategies:**

- enhance the capacity of workplaces to eliminate hazards and control risks through good design where practicable
- influence and promote OSH skills development and training
- monitor and evaluate issues and consider need for legislative controls
- address issues that inhibit a preventative approach to OSH

### **Objective 4: Improved work health and safety infrastructure**

#### **Strategies:**

- provide timely and comprehensive advice to Minister on policy and legislative change
- monitor developments in the national arena with relevance to Western Australian OSH law
- influence and promote OSH skills development, communication, training and leadership
- maintain and develop a robust evidence base through data collection and analysis, monitoring emerging issues and evaluating the effectiveness of legislative controls
- engage with other agencies and enterprises to promote and undertake research relevant to Western Australia's OHS priorities

## SECTION FOUR: ADVISORY COMMITTEES

Under section 15 of the OSH Act, the Commission may appoint advisory committees made up of employer and employee representatives and people with specialist knowledge or experience in OSH to assist in the performance of its functions and duties.

Advisory committees and working parties consider matters referred to them by the Commission and make recommendations on aspects of OSH specific to their area of expertise. Each committee and working party is chaired by a member of the Commission.

### **Legislation Advisory Committee (LAC)**

The key objectives of the LAC are to assist the Commission in:

- ensuring a relevant and effective legislative framework by contributing to a review of monitoring and recommending changes to existing regulations;
- influencing state and federal governments on OSH issues by contributing to the development of national standards and codes of practice;
- promoting and delivering effective OSH programs, and in maintaining and promoting effective tripartite relationships and decision making on safety and health in the workplace;
- providing information and guidance on safety and health that is relevant, credible and accessible; and
- engaging and consulting broadly on OSH issues.

### **Members of Legislation Advisory Committee (LAC) 2014-2015**

- Mr Brian Bradley, Chair, (Department of Commerce)
- Mr Lex McCulloch (WorkSafe)
- Ms Nicole Roocke (Chamber of Minerals and Energy WA)
- Ms Karin Lee (Chamber of Commerce and Industry WA)
- Mr Gary Wood (UnionsWA)
- Mr Owen Whittle (UnionsWA)
- Ms Melina Newnan (Resources Safety Division, Department of Mines and Petroleum)

The Legislation Advisory Committee met on four occasions during 2014-2015 principally in response to the Minister for Commerce's request to the Commission to provide advice on the issue of working with energised electrical equipment.

## **Construction Industry Safety Advisory Committee (CISAC)**

The key objectives of the CISAC are to:

- identify the major health and safety issues in the construction industry and develop an OSH profile of the construction industry;
- identify determinants of good safety and health performance in the construction industry; and
- identify appropriate short and long term goals for the construction industry.

### **Members 2014-2015**

- Mr Lex McCulloch, Chair (WorkSafe)
- Mr Andy Peppercorn (Master Builders Association)
- Ms Karin Lee, Ms Andrea Roelofs (Chamber of Commerce and Industry)
- Mr Chris Kirwin (WorkSafe)
- Mr James Skouros (Housing Industry Association)
- Mr Steve McCann (Construction, Forestry, Mining and Energy Union)
- Mr Steve McCartney (Australian Manufacturing Workers' Union)
- Mr Owen Whittle (UnionsWA)

The CISAC met on six occasions during 2014-15 with a continued focus on providing advice to the Commission on construction-related matters arising from harmonisation and industry activity.

## **Risk Advisory Committee (RAC)**

The key objectives of the Risk Advisory Committee (RAC) are to assist the Commission in:

- providing relevant, credible and accessible information and guidance on safety and health, with a specific focus on new and emerging issues;
- improving its capacity to predict future trends in OSH;
- identifying occupational diseases, their causes and how to address them, with specific reference to new and emerging issues; and
- analysing the work environment.

### **Members 2013-2014**

- Ms Andrea Roelofs (Chair) (CCIWA)
- Ms Nicole Roocke (CME)
- Dr Matthew Davies (Commission expert member)
- Ms Joy Barrett (UnionsWA)

The RAC did not meet during 2014-2015 following a decision by Commission members that issues being addressed by RAC would be dealt with at Commission meetings.

## Working Parties

### Working Hours Review Working Party (the WHRWP)

The WHRWP was reconvened on 3 April 2013 to review a new draft of the model *Code of Practice: Preventing and Managing Fatigue in the Workplace* (the model fatigue code).

#### Members 2012-13

- Mr Lex McCulloch (Chair, WorkSafe)
- Ms Karin Lee (CCIWA)
- Dr Matthew Davies (Commission expert member)
- Ms Linda Morich (UnionsWA)
- Ms Nicole Roocke (CME)

The WHRWP met on four occasions in 2012-13 to develop the Commission's response to issues in the model fatigue code in the Western Australian context.

The WHRWP did not meet during 2014-2015 as there was no work required of the WHRWP during the period.

### **Asbestos Management Review Working Party (AMRWP)**

On 29 October 2010, the then Commonwealth Minister for Tertiary Education, Skills, Jobs and Workplace Relations, Senator the Hon Chris Evans, announced the establishment of the Asbestos Management Review (AMR). In June 2012, the AMR released the Asbestos Management Review Report 2012 (the AMR Report) which included 12 recommendations for dealing with the hazards of asbestos in the built environment.

The AMRWP was formed by the Commission on 5 September 2012 to develop a Commission response to the recommendations of the AMR Report. The AMRWP met on four occasions in 2012-13 to provide the Minister with a comprehensive response on each recommendation of the AMR Report from a Western Australian perspective.

On 1 April 2015, the Commission decided to reconvene the AMRWP to review the National Strategic Plan for Asbestos Management and Awareness 2014-18, noting that the Western Australian Government had endorsed Phase One of the Plan.

#### **Members 2014-15:**

- Dr Barry Chesson (Chair, expert member of the Commission)
- Ms Joy Barrett (UnionsWA)
- Mr John Innes (WorkSafe)
- Ms Karin Lee (Chamber of Commerce and Industry)

The AMRWP met once during 2014-2015 to discuss the strategies and outcomes of the Plan, aimed at preventing exposure to airborne asbestos fibres in order to eliminate asbestos-related disease in Australia.



## SECTION FIVE: MINING INDUSTRY ADVISORY COMMITTEE

### Objectives of the MIAC

Changes to the OSH Act effective from April 2005 led to the establishment of a tripartite Mining Industry Advisory Committee (MIAC). The composition and functions of MIAC are set out in section 14A of the OSH Act.

The key objectives of MIAC are to:

- advise and make recommendations to the Ministers and the Commission on OSH matters concerning the mining industry;
- liaise with the Commission to coordinate activities and to maintain parallel standards;
- make recommendations to the Minister for Mines and Petroleum regarding the formulation, amendment, or repeal of laws relating to occupational safety and health for which that Minister is responsible;
- prepare or recommend the adoption of codes of practice, guidance material, standards and specifications; and
- provide advice on education and training matters in the mining industry.

Membership of MIAC is determined by the Ministers responsible for the administration of the OSH Act and the *Mines Safety and Inspection Act 1994* (the MSI Act). The Minister for Mines and Petroleum is responsible for administering the MSI Act.

MIAC consists of 12 members, two from Government, three from industry, three from the union movement and four independent expert members. During the reporting period Mr Tony Hall (Union member) resigned from MIAC in November 2014 and was replaced by Mr Glenn McLaren.

## MIAC Membership

Listed below are the names of MIAC members at the end of the reporting period:

- Mr Bob Allan (Expert member)
- Mr Glenn McLaren (Union member)
- Mr Simon Bennison (Industry member)
- Mr Rob Mincham (Expert member)
- Mr Andrew Chaplyn (Government member)
- Mr Stephen Price (Union member)
- Mr Chris Davis (Expert member)
- Mr Simon Ridge (Government member) (Chairperson)
- Ms Adrienne LaBombard (Industry member)
- Mr Rob Watson (Industry member)
- Ms Peta Libby (Expert member)
- Mr Gary Wood (Union member)

The Executive Officer of MIAC is Mr Doug Brown from the Department of Mines and Petroleum.

MIAC met on five occasions during the reporting period.

## MIAC Projects

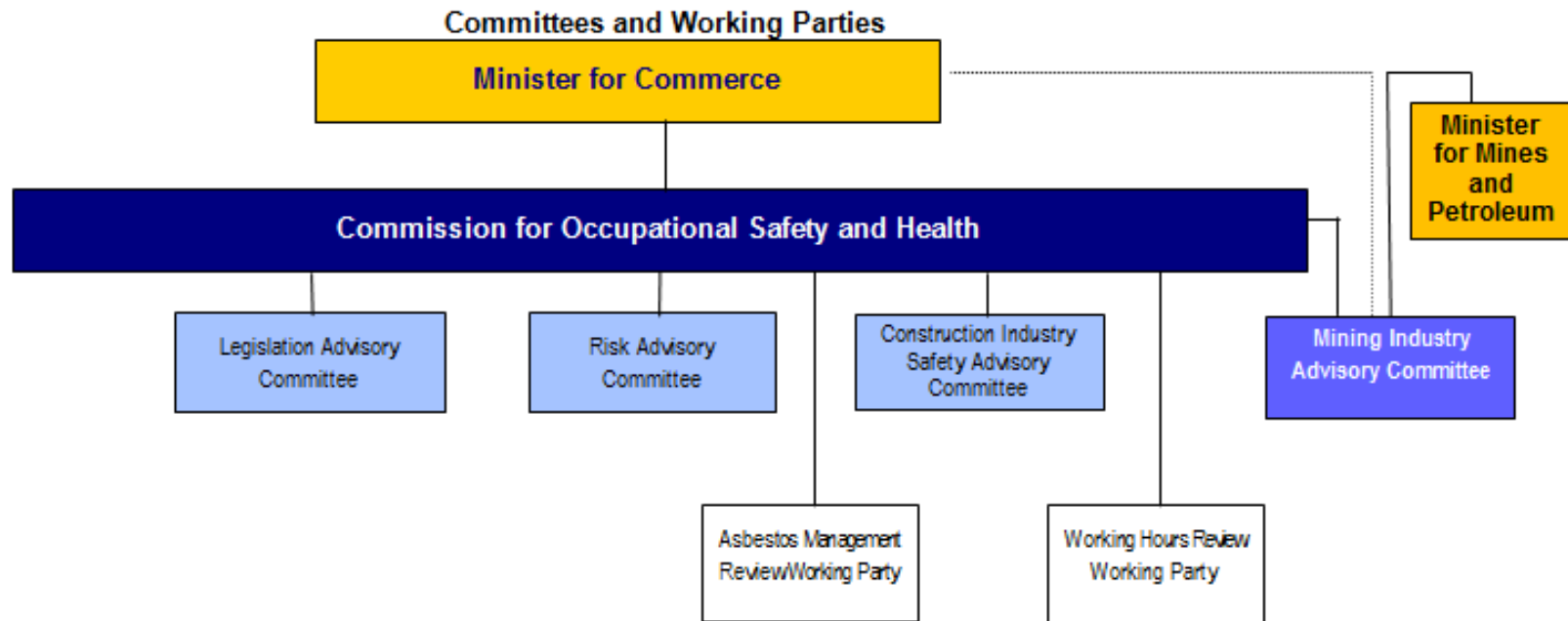
### Examples of projects/issues conducted by MIAC in 2014-2015

- Maintaining and adding issues to MIAC's Action Register.
- Endorsement of the following guidance material:
  - Guideline: *Working at heights in underground mines*;
  - Guideline: *Effective safety and health supervision in Western Australian mining operations*; and
  - Guideline: *Mobile autonomous equipment*.
- Clarification of regulatory requirements for rigging on minesites.
- Tyre safety on minesites;
- Providing information to stakeholders on Principal Hazard Management Plans.
- High risk work licences and levels of competence.
- Mine Safety Levy – Options for simplification.
- Design of cranes operating on mine sites.
- Health effects of diesel emissions.
- Possible under reporting of working hours in the exploration sector.
- Considering the implications of the proposed work health and safety resources legislation and associated codes of practice.

### Plans for 2015-2016

- Develop a three year strategic plan for the 2015-2018 period.
- Continue considering matters arising from the proposed work health and safety resources legislation.
- Continue the development of guidance material for the mining and exploration sectors.

## COMMISSION FOR OCCUPATIONAL SAFETY AND HEALTH



Statutory committee established under the *Occupational Safety and Health Act 1984*. Advises the Minister for Mines and Petroleum on matters concerning the *Mines Safety and Inspection Act 1994*



Advisory Committees established for the duration of the *Strategic Plan*



Working Parties are established to provide an expert or technical focus

## **CONTACT DETAILS**

### **COMMISSION FOR OCCUPATIONAL SAFETY AND HEALTH**

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