



## Circular 4/2021 – Short-term workforce arrangements for ANZAC Day long weekend

### Background

On 23 April 2021 the Western Australian Premier announced a three-day lockdown affecting Perth and Peel, effective between 12:01am on 24 April 2021 and 12:01am on 27 April 2021 (“the lockdown period”).

### Public sector workforce arrangements during the lockdown period

1. Public sector employees rostered to work during the lockdown period are required to attend work as rostered, unless clause 2 applies.
2. Public sector employees rostered to work during the lockdown period who cannot work because of extenuating circumstances should enter into alternative arrangements with their employers.
3. Public sector employees rostered to work during the lockdown period whose work can be performed remotely may work from home.
4. Public sector employees rostered to work during the lockdown period but who are unable to attend work or work from home are to be paid the amount they would otherwise have been entitled to be paid (including allowances and penalties). The amount is to be calculated according to the employee’s rostered hours for the lockdown period.
5. Employees already on leave, or with leave approved to commence during the lockdown period, are to remain or proceed on that leave unless the employer agrees to reverse the booking. There should be no expectation that leave will be reversed without convincing operational reasons.
6. These arrangements only apply during the lockdown period.

### Future arrangements

The State Government will revisit planned scenarios in the event of extended or future lockdowns to determine what leave arrangements may be appropriate to implement.

### Further advice

To discuss how this Circular applies in specific circumstances, employers can contact their [Labour Relations Adviser](#) or email [gslr@dmirs.wa.gov.au](mailto:gslr@dmirs.wa.gov.au).

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