

Western Australian Building and Construction Consultative Committee (BCC Committee)

Key Outcomes of Meeting 4 September 2024

- The Department of Training and Workforce Development (DTWD) provided a high-level presentation regarding the WA Designated Area Migration Agreement (DAMA), which was announced by the State Government in June this year, to attract skilled workers to WA.
- DTWD advised the Western Australian Apprenticeship Framework report, which had been circulated to the Committee members provides insights for increasing skilled construction workers and highlights the low representation of women and Aboriginal people in apprenticeships. Members discussed apprenticeship completion rates, suggesting funding incentives for retention and strategies to improve engagement of apprentices. The Chair proposed a meeting between DTWD, CTF and DEMIRS to review report recommendations.
- The Department of Energy, Mines, Industry Regulation and Safety Secretariat (The Secretariat) updated the Committee on the ongoing work to deliver on the State of Affairs report. A wider scope of work across 2024 and 2025, and the consultation being undertaken to elicit a greater understanding of workplace culture within the WA construction industry.
- The Secretariat also provided further feedback from the “Construction Induction Training Card” (or White Card) system review survey, a key deliverable arising from the BCCC Strategic plan. Feedback is currently being sought from industry to explore options for improving the White Card training to achieve better safety outcomes. The survey has been extended to Master Plumbers and Gasfitters Association of WA and Air Conditioning and Mechanical Contractors' Association. The Electrical Trades Union, Plumbing and Pipe Trades Employees Union and the Construction Forestry and Maritime Employees Union, all expressed interests in circulating the survey to their members.
- The Construction Training Fund (CTF) provided updates on initiatives within the scope of industry culture. A diversity and inclusion strategy for the construction industry is being developed. A booklet for employers is also being developed to help provide information about apprenticeship frameworks. The CTF have also finalised a research report into mentoring within the construction industry.
- The next BCC Committee meeting is scheduled for 3 December 2024.