



## WESTERN AUSTRALIAN MINIMUM WAGE RATES 2003-2013

The Department of Commerce has prepared this document to provide back rates for the State minimum wage between 2003 and 2013.

The wages outlined in this document apply to employees covered solely by the *Minimum Conditions of Employment Act 1993*. Those seeking previous wage rates under State awards and industrial agreements should contact the Western Australian Industrial Relations Commission on (08) 9420 4444.

This document is intended to be a general guide only and is NOT a definitive statement of what the *Minimum Conditions of Employment Act 1993* prescribed between these years. The Department of Commerce is not responsible for the result of any action taken, or not taken, as a result of information contained in this summary. Specific professional advice should be sought in each case, before acting on the information contained in this summary.

### 2013

Effective from the commencement of the first pay period on or after **1 July 2013**

<b>Age</b>	<b>Full time weekly rate (38 hours)</b>	<b>Hourly rate</b>	<b>Casual hourly rate</b>
adult (21 years or more)	\$645.90	\$17.00	\$20.40
20 years	\$581.30	\$15.30	\$18.36
19 years	\$516.70	\$13.60	\$16.32
18 years	\$452.10	\$11.90	\$14.28
17 years	\$387.50	\$10.20	\$12.24
16 years	\$323.00	\$8.50	\$10.20
under 16 years	\$258.40	\$6.80	\$8.16

## 2012

Effective from the commencement of the first pay period on or after **1 July 2012**

Age	Full time weekly rate (38 hours)	Hourly rate	Casual hourly rate
adult (21 years or more)	\$627.70	\$16.52	\$19.82
20 years	\$565.00	\$14.87	\$17.84
19 years	\$502.20	\$13.22	\$15.86
18 years	\$439.40	\$11.56	\$13.88
17 years	\$376.70	\$9.91	\$11.90
16 years	\$313.90	\$8.26	\$9.91
under 16 years	\$251.10	\$6.61	\$7.93

## 2011

Effective from the commencement of the first pay period on or after 1 July 2011

Age	Full time weekly rate (38 hours)	Hourly Rate	Casual hourly rate
Adult (21 years)	\$607.10	\$15.98	\$19.18
20 years 90%	\$546.40	\$14.38	\$17.26
19 years 80 %	\$485.70	\$12.79	\$15.34
18 years 70%	\$425.00	\$11.19	\$13.43
17 years 60%	\$364.30	\$9.59	\$11.51
16 years 50%	\$303.60	\$7.99	\$9.59
Under 16 years 40%	\$242.90	\$6.40	\$7.67

## 2010

Effective from the commencement of the first pay period on or after 1 July 2010

<b>Age</b>	<b>Full time weekly rate (38 hours)</b>	<b>Hourly Rate</b>	<b>Casual hourly rate</b>
Adult (21 years)	\$587.20	\$15.45	\$18.54
20 years 90%	\$528.50	\$13.91	\$16.69
19 years 80 %	\$469.80	\$12.36	\$14.84
18 years 70%	\$411.10	\$10.82	\$12.98
17 years 60%	\$352.40	\$9.27	\$11.13
16 years 50%	\$293.60	\$7.73	\$9.27
Under 16 years 40%	\$234.90	\$6.18	\$7.42

## 2009

Effective from the commencement of the first pay period on or after 1 October  
2009

<b>Age</b>	<b>Full time weekly rate (38 hours)</b>	<b>Hourly Rate</b>	<b>Casual hourly rate</b>
Adult (21 years)	\$569.70	\$14.99	\$17.99
20 years 90%	\$512.80	\$13.49	\$16.19
19 years 80 %	\$455.80	\$11.99	\$14.39
18 years 70%	\$398.80	\$10.49	\$12.59
17 years 60%	\$341.90	\$9.00	\$10.80
16 years 50%	\$284.90	\$7.50	\$9.00
Under 16 years 40%	\$227.90	\$6.00	\$7.20

## 2008

Effective from the commencement of the first pay period on or after 1 July 2008

<b>Age</b>	<b>Full time weekly rate (38 hours)</b>	<b>Hourly Rate</b>	<b>Casual hourly rate</b>
Adult (21 years)	\$557.40	\$14.67	\$17.60
20 years 90%	\$501.70	\$13.20	\$15.84
19 years 80 %	\$446.00	\$11.74	\$14.08
18 years 70%	\$390.20	\$10.27	\$12.32
17 years 60%	\$334.50	\$8.80	\$10.56
16 years 50%	\$278.70	\$7.33	\$8.80
Under 16 years 40%	\$223.00	\$5.87	\$7.04

## 2007

Minimum rates of pay effective from the commencement of the first pay period on and from 1 July 2007

<b>Age</b>	<b>Full time weekly rate (38 hours)</b>	<b>Hourly Rate</b>	<b>Casual hourly rate</b>
Adult (21 years)	\$528.40	\$13.91	\$16.69
20 years 90%	\$475.60	\$12.52	\$15.02
19 years 80 %	\$422.80	\$11.13	\$13.35
18 years 70%	\$369.90	\$9.73	\$11.68
17 years 60%	\$317.10	\$8.34	\$10.01
16 years 50%	\$264.20	\$6.95	\$8.34
Under 16 years 40%	\$211.40	\$5.56	\$6.68

## 2006

Minimum rates of pay on and from the commencement of the first pay period on or after 1 September 2006.

<b>Age</b>	<b>Full time weekly rate (38 hours)</b>	<b>Hourly Rate</b>	<b>Casual hourly rate</b>
Adult (21 years)	\$504.40	\$13.27	\$15.93
20 years 90%	\$454.00	\$11.95	\$14.34
19 years 80 %	\$403.60	\$10.62	\$12.75
18 years 70%	\$353.10	\$9.29	\$11.15
17 years 60%	\$302.70	\$7.97	\$9.56
16 years 50%	\$252.20	\$6.64	\$7.96
Under 16 years 40%	\$201.80	\$5.31	\$6.37

## 2005

Minimum rates of pay from 7 July 2005

<b>Age</b>	<b>Full time weekly rate (38 hours)</b>	<b>Hourly Rate</b>	<b>Casual hourly rate</b>
Adult (21 years)	\$484.40	\$12.75	\$15.30
20 years 90%	\$436.00	\$11.47	\$13.76
19 years 80 %	\$387.60	\$10.20	\$12.24
18 years 70%	\$339.10	\$8.92	\$10.71
17 years 60%	\$290.70	\$7.65	\$9.18
16 years 50%	\$242.20	\$6.37	\$7.64
Under 16 years 40%	\$193.80	\$5.10	\$6.12

## 2004

Minimum rates of pay from 4 June 2004

<b>Age</b>	<b>Full time weekly rate (38 hours)</b>	<b>Hourly Rate</b>	<b>Casual hourly rate</b>
Adult (21 years)	\$467.40	\$12.30	\$14.76
20 years 90%	\$420.70	\$11.07	\$13.29
19 years 80 %	\$374.00	\$9.84	\$11.81
18 years 70%	\$327.20	\$8.61	\$10.33
17 years 60%	\$280.50	\$7.38	\$8.86
16 years 50%	\$233.70	\$6.15	\$7.38
Under 16 years 40%	\$187.00	\$4.92	\$5.91

## 2003

Minimum rates of pay from 5 June 2003

<b>Age</b>	<b>Full time weekly rate (38 hours)</b>	<b>Hourly Rate</b>	<b>Casual hourly rate</b>
Adult (21 years)	\$448.40	\$11.80	\$14.16
20 years 90%	\$403.60	\$10.62	\$12.75
19 years 80%	\$358.80	\$9.44	\$11.33
18 years 70%	\$313.90	\$8.26	\$9.91
17 years 60%	\$269.10	\$7.08	\$8.50
16 years 50%	\$224.20	\$5.90	\$7.08
Under 16 years 40%	\$179.40	\$4.72	\$5.67