



Public Sector Labour Relations

Shaping a contemporary public sector workforce

POLICY

Public Sector Wages Policy Statement 2019

1. This Statement applies to all new and replacement public sector industrial agreements from the date of issue. It is issued in substitution for the Public Sector Wages Policy Statement 2014 and any later statement that replaces it.
2. The Government of Western Australia requires increases in industrial agreement wages for full time equivalent public sector employees to be limited to \$1,000 per annum. The \$1,000 per annum limit will be pro rata for part time and casual employees.
3. Allowances prescribed in industrial agreements will be adjusted according to existing methodologies.
4. Negotiated outcomes may include cost-neutral and other arrangements and flexibilities (other than wage increases as set out in paragraph 2) as approved by Government.
5. Right of return for senior executives (or classifications determined by Government to be equivalent to senior executives) is not to form part of any new or replacement industrial agreement.
6. The cost of negotiated and arbitrated outcomes must be met from within the approved salary expense budget of affected departments and organisations.
7. This Statement is to be read in conjunction with the Premier's Circular regarding Coordination and Governance of Public Sector Labour Relations.

Date of issue: 5 July 2019

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PUBLIC SECTOR LABOUR RELATIONS