



Training courses for safety and health representatives snapshot 2019-20

The Commission guidelines and criteria for accreditation of training courses for safety and health representatives (SHReps) require each provider to submit an annual report on the delivery of introductory training courses for the year ending 30 June.

In 2019-20, 25 registered training organisations (RTOs) were accredited to provide the training, a reduction from 27 RTOs the previous year.

The maximum number of SHReps trained in a single RTO was 648 and the minimum number was five. One accredited RTO provided nil training.

During 2019-20, one accredited RTO withdrew from delivering the training. The number of active accredited RTOs as at 30 June 2020 was 24.

Number of SHReps trained

3,311 SHReps trained



The number of SHReps trained has decreased by **8.15%** from 2018-19

SHReps trained by region

332 training courses were conducted with **72%** per cent of these in the **metropolitan area** (239 courses)



SHReps trained by industry (top 4) regulated by WorkSafe



22.5% health care and social assistance



17.2% education and training



9.2% other services



7.5% transport, postal and warehousing



Compared to 2018-19 there was a **increase** (5.3%) in the number of SHReps trained in wholesale trade
Public administration and safety showed a **slight decrease** (3.29%)

In 2019-20 the **average class size** in **non-metropolitan areas** was **larger** (mean = 16 participants) than the metropolitan area (mean = 7 participants)



SHReps trained under mining and petroleum (per 1,000 workers)

From 2016-17 to 2019-20, mining has consistently had the highest number of SHReps trained per thousand workers with an **average of 11**



In 2019-20, the number of SHReps trained per thousand mining workers was **10**

SHReps trained by gender

62% (two thirds) SHReps trained identified as **male**



SHReps trained by jurisdiction

2,098 of 3,311 (63%) SHReps trained are regulated by **WorkSafe**



1,170 (35%) regulated by **Mines Safety**

19 (1%) regulated by **NOPSEMA**

13 (less than 1%) regulated by **Seacare**

SHReps trained under WorkSafe (per 1,000 workers)

In 2019-20 electricity, gas, water and waste services had the highest number of SHReps trained **4.3**



3.4 in other services

Retail trade had the smallest number at **0.2**

SHReps trained by occupation

618 (18.7%) **plant and machine operators** had the highest number of SHReps trained



Salespersons and personal service workers had the lowest percentage at **2.5%**