

1 July 2018 wage rates are now available on the Wageline website

The 1 July 2018 pay rates are now available on the <u>Minimum pay rates for award free employees page</u> and the <u>WA award summaries page</u> of the Wageline website.

If you are covered by a WA award that does not have a Wageline summary, check the new rates in the award on the WA Industrial Relations Commission website or contact Wageline on 1300 655 266.

The state minimum wage for award free employees and all pay rates in WA awards have increased effective from the first pay period on or after 1 July 2018.

In early June the Western Australian Industrial Relations Commission awarded an \$18 per week increase in the state minimum wage for adult award free employees, lifting it to \$726.90 per week. WA award rates of pay were also increased by \$18 per week.

Junior rates and rates for apprentices and trainees were also increased proportionately.

This pay rate increase applies to only employers and employees in the **state industrial relations system**. It covers businesses which operate as:

- sole traders (eg Jane Smith trading as Jane's Café)
- unincorporated partnerships (eg Jane and Bob Smith trading as Jane's Café)
- unincorporated trust arrangements (eg Jane and Bob Smith as trustee for Jane's Café)

If the business or organisation is in the national system visit the <u>Fair Work Ombudsman website</u> for information on pay rate increases from 1 July 2018.

Quick links to the Wageline website

The Wageline website has information about state system employment obligations that you need to comply with:

- WA award summaries
- Minimum pay rates for award free employees
- Pay rates for apprentices
- Pay rates for trainees

Location allowance

Many WA awards require employers to pay an employee working in certain regional towns a location allowance to compensate for the additional cost of living, climatic discomfort, and isolation in these towns. The location allowance is varied in accordance with the Consumer Price Index for the cost of living, excluding housing.

The location allowance payable for each town will increase from the first pay period on or after 1 July 2018. Schedules of the new rates and affected WA awards are available on the <u>Location allowance for employees in regional areas page</u>.

2018 regional Queen's Birthday public holiday dates

Some regional areas in Western Australia hold the Queen's Birthday public holiday on an alternative date. The dates for these regional areas are now available on the <u>Regional dates for the Queen's Birthday public holiday page</u>.

In all other areas of Western Australia the Queen's Birthday public holiday in Western Australia will be held on Monday 24 September 2018.



www.dmirs.wa.gov.au/wageline

wageline@dmirs.wa.gov.au