Construction induction training - changes to regulations

General information for industry

The Occupational Safety and Health Regulations (1996) have changed to reflect the national approach to construction induction training endorsed by industry Australia wide.

1. Repeat training

There is no legislative requirement for repeat induction training. All cards already issued will remain valid under the regulations.

The national code of practice for construction induction training, an advisory document, provides an option for repeat training if a person leaves the industry for more than two years, or, if the employer considers repeat training necessary. It may be the case that some employers require repeat induction training, in accordance with the code, as part of safety and health management processes.

2. Training course

CPCCWHS1001 Prepare to work Safely in the Construction Industry is the nationally accredited unit of competence for Construction induction training

Those people who have completed the courses CPCCOHS1001A Work safety in the construction industry or 51466 Course in Safety Awareness Training will not have to repeat the training as it was also nationally recognised training, equivalent to the new unit of competence.
3. Cards issued and recognised in WA

**Western Australia**

Across all States and Territories, including WA, both types of WA cards issued through training providers are accepted by the regulatory authority as evidence that induction training has been completed. In NSW, only WA issued cards dated after 1 July 2009 will be recognised.

![WA Card Image](image1)

**NB** If you are considering working interstate it is better to exchange your blue card with the RTO who did your training for a white card to avoid confusion.

**Online training**

Online will continue to be available through registered training organisations, scoped to deliver training in WA.

**ACT**

Cards issued in the ACT are recognised in WA. ‘White’ cards issued with the ACT Logo must include the following information:

- date of issue
- card registration number
- Registered Training Organisation number
- name, date of birth and signature of the card holder.

![ACT Card Image](image2)
Comcare
Cards issued under Comcare are recognised in WA. 'White' cards issued with the Australian Government Logo must include the following information:

- date of issue
- card registration number
- name, date of birth and signature of the card holder.

New South Wales
NSW 'green cards' are no longer valid in NSW and are not recognised in WA.

The new NSW card, recognised by WorkSafe WA is uniquely numbered and carries the NSW WorkCover logo. The card must also include the:

- date of issue
- date of birth of the card holder
- name and signature of the card holder
Northern Territory

Cards issued in the Northern Territory are recognised in WA.

‘White’ cards issued with the NT WorkSafe logo must include the following information:

- date of issue
- card registration number
- Registered Training Organisation number
- name, date of birth and signature of the card holder.

Queensland

Queensland ‘blue’ and ‘white cards’ are recognised in WA.

The new ‘white cards’ contain the Queensland Department of Employment and Industrial Relations logo and must include the following information:

- date of issue
- card registration number
- RTO number
- name, date of birth and signature of the card holder.
South Australia

White cards are issued by SafeWork SA and are recognised in WA. White cards are uniquely numbered and carry the SafeWork SA logo. White cards must also include the:

- date of issue
- date of birth of the card holder
- name and signature of the card holder.

Tasmania

Tasmanian cards are recognised in WA.

‘White’ cards issued with the Workplace Standards Tasmania logo must include the following information:

- date of issue
- card registration number
- name, date of birth and signature of the card holder.
Victoria

Victorian ‘red cards’ are not recognised in WA.

The new Work Safe Victoria cards (see image below) are recognised in Western Australia and carry the Work Safe Victoria logo and must include the following information:

- date of issue
- card registration number
- name, date of birth and signature of the card holder.

Further information

Contact WorkSafe on 1300 307 877 or refer to the website
www.commerce.wa.gov.au – industries – construction

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